



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division Superintendent**

June 22, 2026

**DIVISION MEMORANDUM**

No. **388**, s. 2026

**ATTENDANCE TO THE NEU VISAYAS CLUSTERED ASSEMBLY**

To: Assistant Schools Division Superintendents  
Chief SGOD & OIC Chief CID  
Public Schools District Supervisors/Acting PSDSs  
Non-Teaching Personnel  
All Others Concerned

This Memorandum is issued to formally reiterate the final schedule for the **2026 Clustered Assembly of the Department of Education - National Employees' Union (DepEd-NEU) for the Visayas Cluster**.

Please be guided by the following official administrative directives:

- **Division Memorandum No. 269, s. 2026** dated April 23, 2026 (*Initial Assembly Guidelines and Mobilization*).
- **Official Memorandum from ATTY. DOMINGO B. ALIDON, J.D.**, National President of the DepEd-NEU, which serves as the primary national authority for this clustering and scheduling update.

To ensure absolute clarity and alignment across all divisions, please note the final, details of the assembly below:

Final dates : July 1-3, 2026  
Theme : Transforming Education: The Critical Role of Non-Teaching Personnel  
Venue : Waterworld Hotel, M. Fernan Bridge, Mandaue City, Cebu

All previously registered participants—and those intending to join under the provisions of DM No. 269, s. 2026—must re-verify and update their confirmation details on the official DepEd-NEU Visayas portal or via the designated link: <https://bit.ly/2026DepEdNEUVisayasCA>.



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Tagbilaran City, Bohol  
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[www.depedbohol.org](http://www.depedbohol.org)

Deped Tayo Bohol Division



Ensure registration fees (PHP 6,950.00 per participant) are settled or processed via LDDAP-ADA/Cash/Check to the **DEPED NATIONAL EMPLOYEES UNION** Land Bank Account (**Acc No: 3341-0185-94**). Send a clear digital copy of the deposit proof identifying the participant's details (Region, Division, Gender) to [patrickmoralesdepednew@gmail.com](mailto:patrickmoralesdepednew@gmail.com) for your official receipt.

Participation in this 3-day assembly must be structured carefully so that it **does not disrupt the regular functions, administrative workflows, or continuing basic services** within your respective district and schools.

School Heads/PSDS through the AO II- HR in the district shall submit the confirmed list of participants to the **Office of the Administrative Officer V** not later than **June 26, 2026**, to facilitate official endorsement and administrative processing.

For more details regarding the activities, please refer directly to the attached Memorandum from the NEU National President.

For your guidance and information.

  
**FAY C. LUAREZ EdD, PhD.TM, CESO V**  
Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division of Bohol

Office of the Schools Division Superintendent

April 23, 2026

**DIVISION MEMORANDUM**  
No. 269 s, 2026

**2026 CLUSTERED ASSEMBLIES OF THE DEPED NATIONAL  
EMPLOYEES UNION (DepEd NEU)**

Assistant Schools Division Superintendent  
Chief SGOD & OIC Chief CID  
Public Schools District Supervisors/Acting PSDS  
Heads of Elementary and Secondary Schools  
Non-Teaching Personnel  
All Others Concerned

In accordance with the attached memorandum issued on March 3, 2026, by Undersecretary and Chief of Staff Atty. Fatima Lipp D. Panontongan, the DepEd-NEU is set to hold its **2026 Clustered Assemblies**. This event aims to foster stronger ties among non-teaching staff while sharing vital updates on policies, professional growth, and employee welfare.

The upcoming assembly is scheduled from **May 6–8, 2026**. The event will be held at the **Waterworld Hotel**, located at M. Fenan Bridge, 6014, Mandaue City.

Registration fee of **₱6,950.00 for Food, Accommodation, Convention Kits and training materials only**, traveling and other incidental expenses of participants shall be charged against the school's **Maintenance and Other Operating Expenses (MOOE)** funds, while from SDO charge to Division Funds, subject to the availability of funds and the formal approval of the respective School Heads. All expenditures related to this activity must strictly adhere to existing accounting and auditing rules and regulations to ensure the proper utilization of school resources.

Participants are advised to coordinate with their respective Union Representatives or the Division NEU Chapter Officers/Secretariate for the pre-registration links and payment instructions.

Wide and immediate dissemination of this Memorandum is desired.

  
**FAY C. LUAREZ EdD, PhD.T.M., CESO VI**  
Schools Division Superintendent



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Deped Tayo Bohol Division





**NATIONAL OFFICERS**

**NATIONAL EXECUTIVE OFFICERS**

**ATTY. DOMINGO B. ALIDON**

National President

**EFREN LL. ALCERA**

Secretary-General

**ATTY. JOSE MARIO M. MACARILAY**

Deputy Secretary-General, Luzon

**ATTY. ALBERTO L. VERDILLO**

Deputy Secretary-General, Visayas

**ENGR. ALIM J. MAGUINDANAO**

Deputy Secretary-General, Mindanao

**DEOGRACIAS B. GENITO, JR.**

Deputy Secretary-General-Membership

**EDWARD BONN F. MANUEL**

Deputy Secretary-General, Operations

**GENE PATRICK G. MORALES**

National Treasurer

**FIDEL E. SALOSAGCOL**

National Public Relations Officer

**ATTY. JOSE B. GUIBONE**

National Auditor

**NATIONAL BOARD OF TRUSTEES**

**JOHNNY G. BALAWAG**

Chairman

**BOARD OF TRUSTEES**

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Region I Chapter President

**ATTY. JOSE MARIO M. MACARILAY**

Region II Chapter President

**EDWARD BONN F. MANUEL**

Region III Chapter President

**CARLOS J. SANCHEZ**

Region IV-A Chapter President

**ISABELITA A. SAMPAYAN**

Region IV-B Chapter President

**EFREN LL. ALCERA**

Region V Chapter President

**ATTY. ALBERTO L. VERDILLO**

Region VI Chapter President

**IDA F. CABANTAN**

Region VII Chapter President

**VIRGINIA G. AMBE**

Region VIII Chapter President

**PACIFICO C. DELA CRUZ, JR.**

Region IX Chapter President

**NICHOL V. SALIDO**

Region X Chapter President

**ENGR. ALIM J. MAGUINDANAO**

Region XI Chapter President

**DR. NORMAN S. VALEROSO**

Region XII Chapter President

**ATTY. JOSE B. GUIBONE**

Region XIII Chapter President

**JASON S. DEL ROSARIO**

NCR Chapter President

**ATTY. JANELLE S. DOGAO**

CAR Chapter President

**ATTY. DOMINGO B. ALIDON**

Central Office Chapter President

**JOHNNY G. BALAWAG**


BARRM Chapter President

**ATTY. JANELLE S. DOGAO**

Interim Board Secretary

April 27, 2026

TO: **ALL REGIONAL CHAPTER PRESIDENTS  
DIVISION CHAPTER PRESIDENTS  
BOARD OF TRUSTEES  
CONCERNED NEU MEMBERS (VISAYAS  
CLUSTER)**

FROM:   
**ATTY. DOMINGO B. ALIDON**  
National President

SUBJECT: **RESCHEDULING OF THE DEPED NEU VISAYAS  
CLUSTER ASSEMBLY**

In light of the overwhelming feedback and formal requests received from our members across the Visayas regions, the National Executive Committee has conducted a thorough assessment regarding the viability of our upcoming assembly.

To ensure maximum participation and to align with the Department's heavy operational schedule, the DepEd NEU Visayas Clustered Assembly, originally scheduled for May 6-8, 2026, is hereby moved to July 1-3, 2026.

This rescheduling is necessitated by several critical factors that would significantly impact delegate attendance:

**Palarong Pambansa 2026:** With the National Games set to open on May 24, 2026, the weeks leading up to this date are dedicated to the final training and movement of athletes and coaches. Many of our union members serve as technical officials or delegation staff, making their attendance in May impossible.

**Urgency of Learning Reforms:** Many members are currently spearheading the orientation and cascading of major reforms for SY 2026-2027. This includes the implementation of the Trimester System, the ARAL Program, and new ECCD management protocols.

**Economic Volatility:** We are cognizant of the current economic crisis exacerbated by conflicts in the Middle East, which has triggered sharp increases in travel and fuel costs. Moving the date to July allows members more time for financial planning and for the Union to secure better logistics.



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**NATIONAL EMPLOYEES' UNION**  
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Telefax: (02) 8636-3549  
DOLE-CSC Registration No. 1737  
Accreditation No. 862



## **NATIONAL OFFICERS**

### **NATIONAL EXECUTIVE OFFICERS**

**ATTY. DOMINGO B. ALIDON**

National President

**EFREN LL. ALCERA**

Secretary-General

**ATTY. JOSE MARIO M. MACARILAY**

Deputy Secretary-General, Luzon

**ATTY. ALBERTO L. VERDILLO**

Deputy Secretary-General, Visayas

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Chairman

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Central Office Chapter President

**JOHNNY G. BALAWAG**

BARRM Chapter President

**ATTY. JANELLE S. DOGAO**

Interim Board Secretary

## **ACTIONS TO BE TAKEN**

**1. Registration:** Previously submitted registrations remain valid. New registrations under the July dates should be coordinated with the respective Region or Division.

**2. Travel Orders:** Members are advised to secure updated Travel Orders for the new schedule (July 1-3).

**3. Accommodation:** The Secretariat will coordinate with the partner venue to move existing reservations to the new dates.

We apologize for any inconvenience caused by this change, but we believe this adjustment is necessary to serve the best interests of our members and ensure a successful assembly.

For your guidance and immediate dissemination.



Republika ng Pilipinas  
**Department of Education**  
 OFFICE OF THE SECRETARY

**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
 Undersecretary and Chief of Staff



SUBJECT : **2026 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES' UNION**

DATE : 03 March 2026

The Department of Education - National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme, *"Transforming Education: The Critical Role of Non-Teaching Personnel"* on the following schedules and respective venues:

| Cluster  | Schedule          | Venue                                                 |
|----------|-------------------|-------------------------------------------------------|
| Luzon    | April 22-24, 2026 | Great Eastern Hotel, Quezon Avenue, Quezon City       |
| Visayas  | May 06-08, 2026   | Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City |
| Mindanao | July 22-24, 2026  | Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City |

The Clustered Assemblies aim to:

- Provide participants with an in-depth overview of DepEd's programs and projects
- Enhance awareness among DepEd NEU officers and members of their role in improving the teaching-learning process;
- Capacitate the DepEd NEU chapters to develop, propose, and implement projects and activities that support DepEd's thrusts and priorities; and
- Address and resolve issues and concerns of DepEd non-teaching rank-and-file personnel by providing a platform to engage in collaborative problem-solving and knowledge sharing and facilitating discussions on best practices and innovative solutions to cultivate a culture of continuous improvement and professional growth among DepEd NEU members.

Furthermore, the insights and feedback gathered during these assemblies will be instrumental in shaping the DepEd NEU's advocacy efforts and in ensuring that the needs and concerns of non-teaching personnel are effectively addressed. This collective engagement is vital for fostering a supportive and productive working environment within the Department.

The target participants to the clustered assemblies are the following:



Department of Education  
**NATIONAL EMPLOYEES' UNION**  
 3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City  
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 Telefax: (02) 8636-3549  
 DOLE-CSC Registration No. 1737  
 Accreditation No. 862



February 23, 2026

**MEMORANDUM**

**FOR :** **WILFREDO E. CABRAL, CESO III**  
 Undersecretary for Human Resource and Organizational Development

**ATTY. FATIMA LIPP D. PANONTONGAN**  
 Undersecretary and Chief of Staff

**FROM:**   
**ATTY. DOMINGO B. ALIDON, J.D.**  
 National President, DepEd NEU

**SUBJECT: 2026 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES' UNION**

1. The Department of Education - National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme: **"Transforming Education: The Critical Role of Non-Teaching Personnel"** on the following schedules and respective venues:

| Cluster  | Schedule          | Venue                                                 |
|----------|-------------------|-------------------------------------------------------|
| Iazon    | April 22-24, 2026 | Great Eastern Hotel, Quezon Avenue, Quezon City       |
| Visayas  | May 13-15, 2026   | Waterworld Hotel, M. Fernal Bridge, 6014 Mandaue City |
| Mindanao | July 22-24, 2026  | Waterworld Hotel, M. Fernal Bridge, 6014 Mandaue City |

2. The Clustered Assemblies aim to:
- a. provide participants with an in-depth overview of DepEd's programs and projects;
  - b. enhance awareness among DepEd NEU Officers and Members of their role in improving the teaching-learning process;
  - c. capacitate the DepEd NEU Chapters to develop, propose and implement projects and activities that support DepEd's thrusts and priorities; and
  - d. address and resolve issues and concerns of DepEd non-teaching rank-and-file personnel by providing a platform to engage in collaborative problem-solving and knowledge sharing and facilitating discussions on best practices and innovative solutions to cultivate a culture of continuous improvement and professional growth among DepEd NEU members.



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Furthermore, the insights and feedback gathered during these assemblies will be instrumental in shaping the DepEd-NEU's advocacy efforts and in ensuring that the needs and concerns of non-teaching personnel are effectively addressed. This collective engagement is vital for fostering a supportive and productive working environment within the Department.

3. Attendance to these Assemblies shall be on **Official Business**. Participants to the activities are the following:
  - a. **Non-teaching rank-and-file employees** in the Central, Regional, Division, District and School levels occupying positions listed in the enclosed List of Positions of Employees Authorized to Attend the Clustered Assemblies of the DepEd NEU;
  - b. **Members of the DepEd NEU National Board of Trustees (NBOT)**;
  - c. **DepEd NEU National Executive Officers (NEO)**;
  - d. **DepEd NEU Chapter Executive Officers and Members** at the Central, Regional, Schools Division, Schools District, and School Levels; and
  - e. **Chairpersons and Members** of the DepEd NEU Secretariat and Working Committees.

Pursuant to Article IV, Sections 3.1.a; 3.2.a; and 3.3.a of the 2021 Collective Negotiation Agreement between the DepEd Management and the DepEd NEU, all Regional, Division and Central Office Chapter Officers of the DepEd NEU are required to attend the Clustered Assemblies.

4. Confirmation of attendance shall be made at the DepEd NEU Facebook Page through the corresponding link indicated below:

| Cluster  | Link                                                                                      |
|----------|-------------------------------------------------------------------------------------------|
| Luzon    | <a href="https://bit.ly/2026DepEdNEULuzonCA">https://bit.ly/2026DepEdNEULuzonCA</a>       |
| Visayas  | <a href="https://bit.ly/2026DepEdNEUVisayasCA">https://bit.ly/2026DepEdNEUVisayasCA</a>   |
| Mindanao | <a href="https://bit.ly/2026DepEdNEUMindanaoCA">https://bit.ly/2026DepEdNEUMindanaoCA</a> |

5. A registration fee of **Six Thousand Nine Hundred Fifty Pesos (PhP6,950.00)** is required per participant to cover expenses for food, lodging, kits, honoraria of resource persons and facilitators, and other incidental expenses. The registration fee may be paid in **cash, check, or LDDAP-ADA** to the DepEd-NEU National Account at the Land Bank of the Philippines. The account details are:

- Account Name: **DEPED NATIONAL EMPLOYEES UNION**
- Account No. : **3341-0185-94**

Note: Priority for accommodation at the venue will be given to participants who have already registered online and paid the registration fee in full.

6. To ensure acknowledgment of payment and issuance of official receipt, copy of the proof of deposit of payment should be sent to [gpatrickmoralesdepedneu@gmail.com](mailto:gpatrickmoralesdepedneu@gmail.com). Proof of deposit of payment must



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specify the name(s) of participant(s) with the following details: (region, division, district, school and gender).

7. Registration fee and travel expenses shall be charged against respective local funds and other fund sources, subject to the usual accounting and auditing procedures. All participants, including the members of the NBOT, NEO and various working committees, are required to pay the registration fee. Members of the NBOT, NEO and the different working committees are authorized to travel two (2) days prior to the start of the activity for the necessary preparations. Registration for the events shall begin immediately upon issuance of this Memorandum and shall close one (1) day before the start of the activity.
8. Participants are required to arrive and register in the morning of Day 1. The first meal to be served shall be lunch on Day 1 while the last meal shall be lunch on Day 3.
9. For more information, please contact Mr. Efren L. Alcera, DepEd NEU Secretary-General, through email at [depedneusecretarygeneral@gmail.com](mailto:depedneusecretarygeneral@gmail.com) or at mobile number (63)905-206-8602.
10. For your approval and subsequent endorsement.

Encl.: As stated