



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division of Bohol

**Office of the Schools  
Division Superintendent**

**June 8, 2026**

**DIVISION MEMORANDUM**

No. 362 s. 2026

**Strict Compliance with the Prescribed DepEd Uniform Policy for All DepEd Bohol  
Personnel, Including Contract of Service (COS) Employees,**

To: Assistant Schools Division Superintendents  
Division Chiefs and Education Program Supervisors  
Public Schools District Supervisors  
All Heads of Schools and Heads of Sections/Units  
Non-Teaching Personnel  
All Others Concerned

In line with the Civil Service Commission (CSC) office uniform policy and existing Department of Education (DepEd) directives, this memorandum is issued to reiterate the mandatory wearing of the prescribed DepEd uniform.

Please be guided by the following directives:

- This policy applies strictly to all school personnel. This includes regular/permanent teaching and non-teaching staff, as well as all Contract of Service (COS) personnel.
- Wearing the designated daily uniform is a reflection of professionalism and institutional identity. No personnel shall be exempted from this policy during official working hours, except on designated uniform-free days (e.g., wash days) or during specific authorized activities (e.g., physical education classes, field work).
- The school ID must be worn visibly at all times while within the school premises as part of the official dress code.
- Pregnant mothers are strictly exempted from wearing the standard uniform for their comfort and health. They are, however, expected to wear appropriate, professional maternity garments.

All public schools district supervisors and school heads are directed to monitor compliance within their respective areas. Non-compliance shall be dealt with in accordance with existing CSC and DepEd administrative guidelines.

For your information, guidance, and strict compliance.

  
**FAY C. LUAREZ EdD, PhD.TM, CESO V**  
Schools Division Superintendent



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