



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
Schools Division of Bohol

**Office of the Schools
Division Superintendent**

April 22, 2026

DIVISION MEMORANDUM
OSDS/CID/SGOD-2026- 45

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
All Others Concerned

**SDO BOHOL PARTICIPANTS TO THE REGIONAL TRAINING ON HOLISTIC
EARLY CHILDHOOD INSTRUCTIONS: INNOVATIVE PEDAGOGIES AND
AUTHENTIC ASSESSMENT**

1. Pursuant to Regional memorandum No. 348 s. 2026 re: Regional Training on Holistic Early Childhood Instructions: Innovative Pedagogies and Authentic Assessment on **May 4-8, 2026**, at DepEd Ecotech Center, Lahug, Cebu, City, this office through the Curriculum Implementation Division (CID) informs the kindergarten teachers and education leaders as participant to the activity. (see enclosure)
2. The participants are advised to bring the things stipulated in the regional memorandum.
3. In accordance with CSC-DBM Joint Circular No.1, s. 2004 (Non-Monetary Remuneration for Overtime Services rendered) and DepEd Order No. 53, s. 2003(Updated Guidelines on Grant of Service Credits to Teachers), teachers and education leaders participants shall be granted service credits for training days that fall on vacation days, and compensatory overtime credit for school heads.
4. Immediate dissemination of, and compliance with this memorandum are directed.


FAY C. LUAREZ EdD, PhD TM, CESO VI
Schools Division Superintendent

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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
Schools Division of Bohol

Enclosure to MLC-2026-45

Name	School	District
1. Evelyn H. Codilla	SDO	SDO
2. Lovely Jane Apole	Canhaway ES	Guindulman
3. Randy Saliot	Taculing ES	Valencia
4. Ofelia A. Busano	Angilan ES	Duero
5. Guia Lingues	La Union ES	Siera-Bullones
6. Analou Clemen	Bolod ES	Panglao
7. Karen Enoc	Batuan CES	Batuan
8. Jacqueline Barbarona	Antequera CES	Antequera
9. Iris Reserva	Tubigon West CES	Tubigon West
10. Hermesa Arabejo	Maribojoc CES	Maribojoc
11. Nancy Idul	Limokon ES	Dimiao
12. Arlene Dawang	Cantomucad ES	Loon North
13. Nina Jane Lamoste	Getafe 1 ES	Getafe
14. Anafe Bongcayao	Trinidad ES	Trinidad 1
15. Delia Belnas	Yanaya ES	Bilar
16. Virgilia Lofranco	Remedios ES	Danao
17. Analou Gamay	Bonkokan ES	Lila
18. Evelyn Cagampang	Tugbongon ES	Garcia-Hernandez
19. Gladies Lyn Bonajos	Sagbayan ILRC	Sagbayan
20. Juliet Taray	Loon South ILRC	Loon South
21. Felicita Butal	Talibon 1 ILRC	Talibon 1
22. Jovencia Rances	Jagna ILRC	Jagna



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS



Office of the Regional Director

20 APR 2026

REGIONAL MEMORANDUM

No. **0348** s. 2026

**REGIONAL TRAINING ON HOLISTIC EARLY CHILDHOOD INSTRUCTION:
INNOVATIVE PEDAGOGIES AND AUTHENTIC ASSESSMENT**

To: Schools Division Superintendents
All Others Concerned

1. In line with DepEd Region VII's initiative in developing learners' ability to think critically, communicate effectively, and engage meaningfully in lifelong learning, this Office, through the Curriculum and Learning Management Division, shall conduct a training, titled **Holistic Early Childhood Instruction: Innovative Pedagogies and Authentic Assessment on May 4-8, 2026, at the DepEd Ecotech Center, Lahug, Cebu City.**

2. Specifically, the training aims to: a. enhance teachers' capacity to implement innovative pedagogical strategies in early childhood classrooms; b. equip participants with skills in authentic assessment using the ECD Checklist, Literacy and Numeracy Checklist, and other tools; c. align classroom practices and Project DULA materials with the Kindergarten Curriculum Guide for holistic learning; and d. strengthen leadership support for sustainable early childhood education initiatives.

3. Participants in the activity are the selected Kindergarten teachers and education leaders from:

- a. multigrade schools
- b. central schools
- c. big barrio schools
- d. small barrio schools; and
- e. SPED centers (Kinder teacher handling LWDs)

4. Participants are advised to bring the following: a laptop, ECD checklist, literacy and numeracy checklist, Kindergarten Curriculum Guide, and a complete set of Project DULA materials.

5. Following the CSC-DBM Joint Circular No. 1, s. 2004, *Non-Monetary Remuneration for Overtime Services Rendered*, and DepEd Order No. 53, s. 2003, *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, teachers and education leader participants shall be granted service credits for training days conducted during vacation days, and Compensatory Time Off (CTO) for days that fall on Saturdays and Sundays, subject to existing Civil Service Commission and Department of Education rules and regulations.



Doña M. Gaisano St., Sudlon, Lahug, Cebu City

Telephone Number: (032) 256-9466/639773295904 local 700



DepEd Tayo Region VII

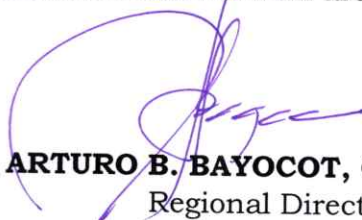


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Certificate No. PHP QMS
24 93 0185

6. A preparatory meeting for the Program Management Team will be conducted on **April 23-24, 2026 at the Applied Nutrition Center, Banilad, Cebu City**. Please see Enclosure 2 for details.
7. The first meal to be served for the participants will be morning snacks on May 4, 2026, and the last meal will be afternoon snacks on May 8, 2026. The first meal for the Program Management Team will be dinner on May 3, 2026, and the last meal will be afternoon snacks on May 8, 2026.
8. Board or lodging and other incidental expenses shall be charged against OSEC 7-25-02569. Travel expenses shall be charged against MG/SPED Funds, MOOE, or other available fund sources, subject to the usual accounting and auditing rules and regulations.
9. Wide dissemination of and compliance with this memorandum are enjoined.


ARTURO B. BAYOCOT, CESO III
Regional Director

ABB/FYA/CLMD/MFP/ggb



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Enclosure No. 1 - Participants

Program Management Team

Dr. Arturo Bayocot
Atty. Fiel Y. Almendra
Mrs. Maurita Ponce
Dr. Sylvio Sabino
Dr. Gilda G Bancog

Regional Director
Asst. Regional Director
OIC-CLMD
Chief Finance Division
Program Manager

Resource Speakers/Facilitators/TWG

- | | | | | | |
|---------------------|---|-----------------|-------------------------|---|----------------|
| 1. Sisinia Vasquez | - | Talisay City | 16. Janice Gocotano | - | Cebu Province |
| 2. Araceli Juario | - | Carcar City | 17. Cristina Maxilom | - | Cebu Province |
| 3. Kerwin Cabo | - | Talisay City | 18. Nimfa Baoy | - | Mandaue City |
| 4. Helen Roa | - | Cebu Province | 19. Lovely Jane Apole | - | Bohol Province |
| 5. Meljie Jopia | - | Danao City | 20. Maritoni Baldespino | - | Carcar City |
| 6. Clarissa Quesio | - | Mandaue City | 21. Maria Elena Paras | - | Cebu Province |
| 7. Chaney Gulfan | - | Cebu Province | 22. Chloe Garucha | - | Cebu Province |
| 8. Eva Tenchavez | - | Cebu Province | 23. Jeramel Bragat | - | Cebu Province |
| 9. Anna Liza Mapula | - | City of Naga | | | |
| 10. Evelyn Codilla | - | Bohol Province | | | |
| 11. Glaiza T. Jala | - | Tagbilaran City | | | |
| 12. Rondello Laput | - | City of Naga | | | |
| 13. Ma. Nina Aying | - | Lapulapu City | | | |
| 14. Imelda Naveo | - | Lapulapu City | | | |
| 15. Adina Ranay | - | Cebu Province | | | |

C. Allocated Number of Participants per SDO

DIVISION	NO OF PAX		
	Number	DIVISION	Number
1. City of Boggo	10	7. Talisay City	10
2. Danao City	13	8. City of Naga	10
3. Mandaue City	13	9. Carcar City	10
4. Lapulapu City	13	10. Toledo City	13
5. Cebu City	13	11. Tagbilaran City	10
6. Cebu Province	25	12. Bohol Province	20



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Enclosure 2 – Activity Matrix

Pre-work Meeting in Preparation for the Training on Holistic Early Childhood Instruction: Innovative Pedagogies and Authentic Assessment

Dates: April 23–24, 2026

Venue: Applied Nutrition Center, Cebu City

Date/Time	Activity	Objectives	Persons Responsible	Expected Output
April 23, 2026 (Day 1)	Lunch -first meal			
1:00 – 1:30 PM	Opening Program	Formally open the activity and set the tone	Management Team	Participants oriented and engaged
1:30 – 2:00 PM	Overview of Training	Present goals, schedule, and expectations	Lead Facilitator	Shared understanding of training direction
2:00 – 3:30 PM	Planning for Seamless Execution of Training	Align processes, flow, and coordination mechanisms	Management Team	Agreed implementation plan
3:30 – 3:45 PM	Health Break	—	—	—
3:45 – 5:30 PM	Walkthrough of Training Resource Packages	Review content, materials, and delivery strategies	Facilitators / Resource Persons	Familiarity with training materials
5:30 PM	Closing of Day 1	Wrap up sessions and provide reminders	Host / Facilitator	Key points summarized

Day 2: April 24, 2026

Time	Activity	Objectives	Persons Responsible	Expected Output
8:00 – 8:30 AM	Recap and Energizer	Reinforce prior learning and prepare participants for the day's sessions	Assigned Facilitator	Participants re-engaged and ready
8:30 – 10:00 AM	Clarification of Roles and Responsibilities	Define and agree on specific roles of the management and support teams	Management Team	Clear assignment of roles and responsibilities
10:00 – 10:15 AM	Health Break	—	—	—
10:15 – 12:00 NN	Logistics Preparation and Coordination	Finalize venue setup, materials, and operational requirements	Logistics Team / Secretariat	Completed logistics plan and checklist
12:00 – 1:00 PM	Lunch Break Last meal	—	—	—
1:00 – 2:00 PM	Finalization of Plans and Open Forum	Address concerns, clarify gaps, and finalize all activity details	All Participants	Consolidated and finalized implementation plan
2:00 – 3:00 PM	Closing Program	Reflect on outputs and formally close the activity	Management Team	Documented agreements and next steps



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Certificate No. PNP QMS 24 93 0196

**Regional Training Program on Holistic Early Childhood Instruction: Innovative Pedagogies
and Authentic Assessment
DepEd Ecotech Center, Cebu City
May 4-8, 2026**

Time	Day 1 (May 4)	Day 2 (May 5)	Day 3 (May 6)	Day 4 (May 7)	Day 4 (May 8)
7:30-8:00		Travel Time	MANAGEMENT OF LEARNING c/o Classroom Managers		
8:00-9:50		Tracking Early Learners' Growth: ECD, Literacy-Mathematics Checklists and Progress Reporting Clarissa Quesio Mandaue City Glaiza Jala Tagbilaran City Maritoni Baldespinosa Carcar City	Advancing Holistic, Integrated, and Interactive Practices in Early Childhood Education Evelyn Codilla Toledo City Eva Tenchavez Cebu Province	Foundation for Literacy Learning Lovely Jane Apole Bohol Province Rondello Laput City of Naga	Crafting and Refining Developmentally Appropriate Learning Experiences in Early Childhood Education Imelda Naveo Lapulapu City Ma. Nina Aying Lapulapu City
9:50-10:05		MORNING SNACKS			
10:05-11:50	Arrival & Registration	↓	↓	Thinking & Math Games and Activities that Support the Development of Children's Logico-Mathematical Intelligence Ma. Elena Paras Chloe Garucha Cebu Province	↓
11:50-12:00		MINDFUL WRAP UP			
11:50-12:50	LUNCH	LUNCH			
12:50-1:00		MOOD SETTER			
1:00 – 2:50	Opening Program (1:30) Araceli Juario and Kerwin Cabo Levelling of Expectation Mr Kerwin Cabo Talisay City	Nurturing Foundations for Life Through Knowledge, Skills, Attitudes, and Values (KSAV) in Holistic Early Childhood Education Annaliza Mapula City of Naga Chaney Gulfan Cebu Province	Little Hearts, Big Feelings: Why SEL Matters in Early Childhood Helen Roa Cebu Province Araceli Juario Carcar City	Strengthening Developmentally Appropriate Assessment in Early Childhood Education Sisinia Vasquez Talisay City Melgie Jopia Danao City	Open Forum Clearing House/Evaluation

2:50-3:05		AFTERNOON BREAK			Closing
3:05-4:50	Bridging Initiatives: Aligning Project DULA and iLAS in the Trimester Setting Gilda Bancog RO7	↓	↓	↓	
4:50-5:00		Synthesis c/o Process Observers			
5:00-5:20		Debriefing			
CM		Kerwin Cabo Jeramel Bragat	Janice Gocotano Araceli Juario	Kerwin Cabo Adina Ranay	
PO		Helen G. Roa Nimfa Baoy	Melgie Jopia Chaney Gulfan	Eva Tenchavez Cristina Maxilom	

A. OPENING PROGRAM (MAY 4, 2026 AT 1:00 PM)

National Anthem	-	Multimedia
Invocation	-	Multimedia
Quality Policy Statement	-	Multimedia
Regional Hymn	-	Multimedia
Statement of Purpose	-	Dr. Gilda G Bancog EPS-CLMD
Welcome Message	-	Mrs. Maurita Ponce OIC-CLMD
Introduction of Facilitators and TWG	-	Mrs. Helen Roa MT2 Cebu Province
Inspirational Message	-	Dr. Arturo B. Bayocot Regional Director
Photo Opportunity		
Expectation Setting and Norms		
10-minute break activity		
Training Proper		

CLOSING PROGRAM (MAY 8, 2026)

- National Anthem
- Prayer
- DepEd Quality Policy Statement
- Regional Hymn
- 2-minute Insight -
- Challenge
- Response
- Awarding of Certificates of Participation
- Closing Remarks
- Community Singing

A. OPENING PROGRAM (MAY 4, 2026 AT 1:00 PM)

National Anthem	-	Multimedia
Invocation	-	Multimedia
Quality Policy Statement	-	Multimedia
Regional Hymn	-	Multimedia
Statement of Purpose	-	Dr. Gilda G Bancog EPS-CLMD
Welcome Message	-	Mrs. Maurita Ponce OIC-CLMD
Introduction of Facilitators and TWG	-	Mrs. Helen Roa MT2 Cebu Province
Inspirational Message	-	Dr. Arturo B. Bayocot Regional Director
Photo Opportunity		
Expectation Setting and Norms		
10-minute break activity		
Training Proper		

CLOSING PROGRAM (MAY 8, 2026)

- National Anthem
- Prayer
- DepEd Quality Policy Statement
- Regional Hymn
- 2-minute Insight -
- Challenge
- Response
- Awarding of Certificates of Participation
- Closing Remarks
- Community Singing