



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Bohol

Office of the Schools
Division Superintendent

March 9, 2026

OFFICE MEMORANDUM

No. 14 s. 2026

**RESCHEDULING OF THE WOMEN'S MONTH CELEBRATION AND VALUES
EDUCATION SESSION**

Assistant Schools Division Superintendent
Division Chiefs and Sections/Units Heads
Non-Teaching Personnel in SDO Proper
All Others Concerned

This is to inform all personnel in SDO Proper of the **Women's Month Celebration integrated with Values Education**, a dual-purpose activity aimed at honoring gender equality and reinforcing professional ethical standards within the Division.

Due to the implementation of the **4-day work week**, the activity originally scheduled for Friday, March 13, 2026, is officially moved to an earlier date:

- **Date:** Thursday, March 12, 2026
- **Time:** 9:00 a.m.
- **Venue:** SDO Conference Room

All SDO personnel are encouraged to attend to ensure the collective success of this celebration and the meaningful integration of values education within our division. In solidarity with the National Women's Month celebration, all participants are encouraged to wear a touch of purple, symbolizing our shared commitment to gender equality and the empowerment of women in the workplace.

To ensure continuous delivery of services, Section Heads are directed to manage staff skeleton forces, ensuring no office is left completely unattended during the program.

For your information, guidance, and strict compliance.


FAY C. LUAREZ EdD, PhD.TM, CESO VI
Schools Division Superintendent



Address: 0050 Lino Chatto Barangay Cogon,
Tagbilaran City, Bohol
Telephone No.:
email Address: deped.bohol@deped.gov.ph
www.depedbohol.org

 Deped Tayo Bohol Division





Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF BOHOL
City of Tagbilaran



Activity Design

**Women's Month Celebration Integrated with
Values Education for SDO Bohol Personnel**

Division Level

CY 2025

BOHOL DIVISION

PROGRAM DESIGN

I. General Program Information:	
Program Title:	Women's Month Celebration Integrated with Values Education Concepts For SDO Bohol Personnel
Program Description:	<p>This division-led activity aims to:</p> <ol style="list-style-type: none"> 1. celebrate the achievements and contributions of women in SDO Bohol, 2. strengthen understanding of Values Education concepts in professional and personal life, 3. promote gender equality and inclusive leadership in the workplace, and 4. encourage reflection on personal values aligned with public service.
Prerequisite Program:	None
Duration:	1 day
Date:	March 13, 2026
Management Level of Program:	Division Level
Delivery Mode:	In-person
Target Participants:	SDO Bohol Personnel
Budget Requirements:	See template

Rationale

Women's Month is a significant annual observance that recognizes the vital role of women in nation-building and institutional development. In the Philippines, the celebration is spearheaded by the Philippine Commission on Women in line with national gender and development (GAD) priorities. For the education sector, this observance provides an opportunity not only to honor women's achievements but also to reinforce the principles of equality, empowerment, and ethical leadership in public service.

In the context of the Department of Education, Women's Month becomes more meaningful when integrated with the agency's core values: **Maka-Diyos, Maka-Tao, Makakalikasan, at Makabansa**. As educators and public servants, SDO Bohol personnel are entrusted with shaping not only academic excellence but also the moral and social development of learners. Strengthening values education among personnel ensures that these principles are reflected in leadership practices, workplace relationships, and community engagement.

This one-day celebration aims to go beyond ceremonial recognition. It seeks to create a reflective and transformative experience where women and men alike revisit their personal and professional values, appreciate women's contributions in the workplace, and commit to actions that promote gender-responsive, ethical, and inclusive governance.

By integrating Women's Month with Values Education concepts, the activity fosters: deeper awareness of gender equality and inclusivity, stronger alignment with DepEd's mission and vision, enhanced ethical decision-making in public service, a supportive and empowering workplace culture, ultimately, this initiative contributes to building a value-driven, gender-responsive Schools Division Office that upholds integrity, compassion, excellence, and patriotism in the delivery of quality education.

I. Theme Proposal

“Empowered Women, Value-Driven Leaders: Building a Culture of Integrity and Excellence”

Aligned with the national celebration led by the Philippine Commission on Women and anchored on DepEd’s core values: **Maka-Diyos, Maka-Tao, Makakalikasan, at Makabansa.**

II. Objectives

This division-led activity aims to:

- 1) celebrate the achievements and contributions of women in SDO Bohol,
- 2) strengthen understanding of Values Education concepts in professional and personal life,
- 3) promote gender equality and inclusive leadership in the workplace, and
- 4) encourage reflection on personal values aligned with public service.

III. Target Participants

All teaching and non-teaching personnel of **SDO Bohol**

IV. Proposed One-Day Program Flow

8:00 AM – Opening Program

- Processional
 - Hymns
 - Invocation (Value Focus: *Maka-Diyos*)
 - DepEd Quality Statement
 - Opening Message: **Dr. Educardo A. Ompad EdD, CESE**
Assistant Schools Division Superintendent
 - Inspirational Message on Women Empowerment:
 - **Dr. Fay C. Luarez, EdD, PhD TM, CESO VI**
Schools Division Superintendent
 - Session Proper
 - **9:00 AM – Keynote Session**
 - ◆ **Topic: *Women in Leadership: Living Our Values in Public Service***: RP: Atty Jess Fuentes, MAEd, JD, SDO Bohol Legal Officer, GAD Focal Person
 - ✓ **Values Integration:**
 - Integrity in leadership
 - Compassion in service
 - Accountability and professionalism
 - **10:30 AM – Values Education Workshop**
Workshop Title: “From Values to Action: The Woman as Leader, Educator, and Nation-Builder”: RP Ma. Maya V. Tumalon PhD, MDM
- ✓ Participants grouped for interactive discussions:

Group	Core Value	Guide Questions
Group 1	Maka-Diyos	How does faith influence ethical decision-making?
Group 2	Maka-Tao	How do we promote respect and inclusion in the workplace?
Group 3	Makakalikasan	How can women lead sustainability initiatives in schools?
Group 4	Makabansa	How do we demonstrate patriotism in public service?

Output: Short presentation or creative sharing.

- **1:00 PM – Wellness and Empowerment Session**
 - ◆ **Topic: Self-Care, Mental Health & Work-Life Balance**
(Value Focus: Self-respect, resilience, emotional intelligence)
 - ✓ Activities:
 - Guided reflection
 - Gratitude wall
 - Affirmation cards exchange
- **3:30 PM – Commitment Activity**
“My Values Commitment Pledge”
Each participant writes:
 - One value they will strengthen
 - One concrete action they will practice in SDO Bohol
 - Participants post pledges on a **Women’s Month Commitment Board**.
- **4:00 PM – Closing Program**
 - Synthesis of learnings
 - Presentation of Workshop Outputs
 - Closing Message
 - Photo Opportunity

V. Suggested Decorations & Symbolism

- Purple and green motif (official Women’s Month colors)
- Display of notable Filipino women leaders such as:
 - Corazon Aquino
 - Miriam Defensor-Santiago
 - Hidilyn Diaz
 - Include short value-centered quotes beside each profile.

VI. Expected Outputs

- Increased awareness of gender equality
- Strengthened alignment with DepEd Core Values
- Renewed commitment to ethical public service
- Enhanced camaraderie among personnel

VIII. Monitoring Plan (During Implementation)

Activity Component	Monitoring Tool	Responsible Person	Indicator
Registration	Attendance Sheet	Secretariat	At least 85% participation
Opening Program	Observation Checklist	Program Chair	Timely implementation
Workshop Sessions	Facilitator Rubric	Workshop Facilitators	Active participation of 80% of group members
Recognition Segment	Documentation	Awards Committee	Transparent selection process
Commitment Activity	Collection of Pledge Cards	Values Education Team	100% submission of pledges

III. Evaluation Plan (After Implementation)

A. Immediate Evaluation (End-of-Day Survey)

Tool: Participant Evaluation Form
(Printed or Google Form)

Key Areas to Measure:

1. Relevance of Theme
2. Quality of Resource Speaker
3. Effectiveness of Workshop
4. Integration of Values Education
5. Overall Satisfaction

Sample Rating Scale:

- 5 – Excellent
- 4 – Very Good
- 3 – Good
- 2 – Fair
- 1 – Needs Improvement

B. Sample Evaluation Questionnaire

Part I – Quantitative

Rate the following:

1. The activity strengthened my understanding of DepEd core values.
2. The sessions were relevant to women empowerment and leadership.
3. The workshop helped me reflect on my personal and professional values.
4. The program was well-organized and meaningful.

Part II – Qualitative

1. What was the most meaningful part of the celebration?
2. What value resonated most with you and why?
3. Suggestions for improvement?
4. What concrete action will you apply after this activity?

IV. Success Indicators

The program will be considered successful if:

- 85–100% attendance rate
- At least 4.0 overall satisfaction rating
- 80% of participants express increased awareness of values integration
- 100% submission of Values Commitment Pledge.
- At least 3 documented best practices for replication

V. Documentation Requirements

- Attendance Sheet
- Photo Documentation
- Workshop Outputs
- Evaluation Summary Report
- Financial Report
- Narrative Report

These will support compliance documentation for SDO and reporting to the Department of Education Division Office.

VI. Post-Activity Impact Monitoring (Recommended)

After 1–3 months:

- Conduct short follow-up survey
- Check implementation of pledge commitments
- Identify women-led initiatives started after the celebration
- Recognize emerging best practices during flag ceremonies or meetings

Template on Budgetary Requirements


Activity/ies: "Women's Month Celebration Integrated with Values Education Concepts,"

Date: March 13, 2026
Venue: SDO Bohol Conference Hall, Tagbilaran City
Mode of Professional Development Delivery: Face-to-Face
Budgetary Requirements:

100.00 - AM Snacks
300.00 - Lunch
100.00 - PM Snacks
500.00 - Sub-Total
x 220 participants
110,000.00 - TOTAL

Source of Funds : School MOOE
Level : Division

Prepared by:


MA. MAYA V. TUMALON MDM, PhD
SDO Bohol EPS, Filipino/ValEd

Certifying the Availability of Funds:

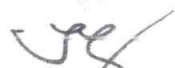
GMN - MOOE


JULIE ANN KRISTIE A. REDILLAS

SDO Bohol Budget Officer

Date: _____

Approved:


FAY C. LUAREZ, EdD, PhD, TM, CESO VI
Schools Division Superintendent

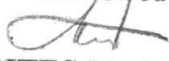
APPROVAL SHEET

This Proposed Women's Month Celebration Integrated with Values Education Concepts For SDO Bohol Personnel, has been prepared by:



MA. MAYA V. TUMALON PhD, MDM
Education Program Supervisor-Values Education
Proponent/ Project Owner

Reviewed by:

 2/20/20

MARITES M. CIMENI PhD
SEPS-HRLMD

Recommending Approval:



EDUARDO A. OMPAD EdD, CESE
Assistant Schools Division Superintendent

Approved:



FAY C. LUAREZ, EdD, PhD, TM, CESO VI
OIC- Schools Division Superintendent