



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
Schools Division of Bohol

**Office of the Schools Division  
Superintendent**

MEMORANDUM

MLC SGOD-2026- 04

**TO:** **Kimberly S. Muring PhD** – Principal IV, Lourdes NHS, Panglao  
**Ethel Salamaña** – Guidance Counselor, Lourdes NHS, Panglao  
**Arlan S. Coscos** – School Head, Clarin National School of Fisheries, Clarin  
**Anton Lorenz Rigodon, RGC** – Guidance Designate, Clarin NSF, Clarin  
**Glenn M. Quinlog** – SIC, Cayacay HS, Alicia  
**Rolibeth Mercado** – Guidance Designate, Cayacay HS, Alicia  
**Keith B. Templa** – Head Teacher I, Fermin Tayabas HS, Calape  
**Juliet B. Lodripas** – Guidance Designate, Fermin Tayabas HS, Calape  
**Nestor T. Bernadas PhD** – Principal I, Guinacot NHS, Guindulman  
**Jose Eugenio J. Betonio** – Guidance Designate, Guinacot NHS, Guindulman  
**Jaykee A. Odarve** – School Head, Concepcion NHS, Mabini  
**Genesis Al C. Dagcuta**, Guidance Designate, Concepcion NHS, Mabini

**FROM:**   
**FAY C. LUAREZ EdD, PhD TM, CESO VI**  
Schools Division Superintendent

**SUBJECT: PARTICIPANTS TO THE CONDUCT OF DEPED RO VII LEARNER RIGHTS AND PROTECTION SPECIALIZATION COURSE**

**DATE: January 20, 2026**

1. This is to inform the following identified participants to the **Conduct of DepEd RO VII Learner Rights and Protection Specialization Course** on February 10-13, 2026 at DepEd Ecotech Center, Sudlon, Lahug, Cebu City.
2. Kindly find attached **RM 1275 S. 2025** and **RM No. 0056 s. 2026** for further details.
3. Travelling and other related expenses of the participants shall be charged against their MOOE/local/School funds subject to the usual government accounting and auditing rules and regulations.



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MEMORANDUM  
MLC SGOD-2026- \_\_\_\_\_

**PARTICIPANTS TO THE CONDUCT OF DEPED RO VII LEARNER RIGHTS AND  
PROTECTION SPECIALIZATION COURSE**

4. All participants are required to pre-register through this link:  
<https://tinyurl.com/DepEdROVII LRPS C>
5. This Memorandum serves as a **Travel Order**.
6. For your information, guidance and compliance.

SDS/ASDS/SGOD/WOF/abd



DepEd Tayo Bohol Division



Address: 50 Lino Chatto Drive, Cogon District, Tagbilaran City,  
Bohol. Telephone Number: (038) 412-2544.

Email address: [deped.bohol@depedbohol.gov.ph](mailto:deped.bohol@depedbohol.gov.ph)



Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS



Office of the Regional Director

**REGIONAL MEMORANDUM**

No. **0056** s. 2026

20 JAN 2026

**CORRIGENDUM/ ADDENDUM TO REGIONAL MEMORANDUM NO. 1275 s. 2025  
 (Announcing the Conduct of DepEd RO VII Learner Rights and Protection  
 Specialization Course)**

To: Schools Division Superintendents  
 Assistant Schools Division Superintendents  
 All Others Concerned

1. With reference to Regional Memorandum No. 1275 s. 2025, titled "Announcing the Conduct of DepEd RO VII Learner Rights and Protection Specialization Course," this Office, through the Education Support Services Division (ESSD), hereby informs the field of a change in the schedule of the said activity. The conduct of the course is rescheduled from **January 06-09, 2026 to February 10-13, 2026**, to be held at the DepEd Ecotech Center, Sudlon, Lahug, Cebu City.

2. Further, to ensure the efficient, systematic, and successful implementation of the activity, the following personnel are hereby designated as members of the Program Management Team (PMT):

Name	Position	Office
• Ms. Johnnyline P. Jagdon	PDO IV	ESSD
• Dr. Melissa M. Paradela	Dentist III	ESSD
• Ms. Mary Joy C. Cañete	PDO II	ESSD
• Ms. Marybeth D. Man-On	TA I	Cebu City Division
• Ms. Nancy B. Inot	TA I	Cebu Province Division

3. Attached to this Memorandum is the Indicative Program for reference. Any adjustments thereto shall be communicated through the official group chat of the participants.

4. All other provisions stipulated in the previously issued Regional Memorandum shall remain in full force and effect.

5. Immediate dissemination of this Memorandum is desired.

**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**  
 Director IV  
 Regional Director

STJ/FYA/ESSD/TTP/mjcc



Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
 Telephone Number: 639773295904 local 700



DepEd Tayo Region VII



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Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS



Office of the Regional Director

**REGIONAL MEMORANDUM**

No. **1275** s. 2025

12 DEC 2025

**ANNOUNCING THE CONDUCT OF DEPED RO VII LEARNER RIGHTS AND PROTECTION SPECIALIZATION COURSE**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned  
Division Child Protection Focal Persons  
Public Schools District Supervisors  
School Heads  
All Others Concerned

1. The Learner Rights and Protection Specialization Course (formerly the Child Protection Specialization Course) is a capacity-building initiative of the Learner Rights and Protection Division (LRPD). The program aims to equip educators and DepEd personnel with the necessary knowledge and skills to effectively respond to learner rights and protection concerns, strengthen both preventive and responsive mechanisms, and ensure the overall well-being and safety of all learners.
2. In view thereof, this Office recognizes the need to capacitate DepEd personnel in addressing learner protection issues and hereby enjoins the implementation of the said training on **January 6–9, 2026**, at the **DepEd Ecotech Center, Sudlon, Lahug, Cebu City**. The target participants for this activity shall be members of the School Child Protection Committees (CPCs). Each Schools Division Office (SDO) is allocated **twelve (12) slots**, with two (2) slots per participating school, **with priority given to the School Head as the CPC Chairperson**.
3. For purposes of this training, the **Child Protection Committee Members** shall refer to the following, consistent with DepEd Order No. 40, s. 2012.
  - **School Head/ Administrator** – Chairperson
  - **Guidance Counselor/Guidance Designate** – Vice Chairperson
  - **Teacher Representative(s)**
  - **Parents-Teachers Association (PTA) Representative**
4. Participants are expected to attend all sessions and actively engage in the training discussions and activities. They likewise pre-register through this link: <https://tinyurl.com/DepEdROVII LRPS C>.
5. Expenses for the food and accommodation of all participants shall be charged to the Regional LRP Funds, while the travel expenses of division participants shall be charged to their respective local funds, subject to the usual government accounting and auditing rules and regulations.



Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Number: 639773295904 local 700



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6. For inquiries, divisions may coordinate with Ms. Mary Joy C. Cañete, RSW, Regional Child Protection Focal Person, through Viber at 0930-054-0177.

7. Immediate and wide dissemination of this Memorandum is desired.



**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**

Director IV

Regional Director



Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS

## Learner Rights and Protection Specialization Course

The Learner Rights and Protection Specialization Course (formerly the *Child Protection Specialization Course*) is a training program initiated by the Learner Rights and Protection Division (LRPD) which aims to equip our educators and DepEd personnel with knowledge and skills to effectively address learner rights and protection concerns, strengthen our preventive and responsive approach, and ensure the well-being and protection of our learners' rights.

At the end of the Course, participants are expected to propose programs by submitting a re-entry plan to address the prevailing learning protection concerns in their respective regions. Moreover, the participants shall also undergo a post-test examination covering the discussion topics.

### INDICATIVE PROGRAM

Time	Activity	Resource Speaker
<b>February 10, 2026 (Tuesday)</b>		
<b>Lunch at 12:00pm</b>		
1:00pm -2:30pm	Opening Program <ul style="list-style-type: none"> <li>• National Anthem</li> <li>• Opening Prayer</li> <li>• Bagong Pilipinas Hymn</li> <li>• DepEd Regional Hymn</li> <li>• DepEd Quality Policy Statement</li> </ul> Preliminaries <ul style="list-style-type: none"> <li>• Introduction of Participants</li> <li>• Levelling of Expectations</li> <li>• House Rules</li> </ul>	LRPO
2:30pm- 2:45pm	Opening Message:  <p style="text-align: center;"><b>SALUSTIANO T. JIMENEZ JD, EdD, CESO III</b>            Regional Director, DepEd RO VII</p>	
2:45pm- 3:30pm	Supplemental Guidelines for the Implementation of DepEd Order 40, s. 2012 <ul style="list-style-type: none"> <li>- Overview of the Guidelines</li> <li>- Role and Responsibilities of each governance level, covering the preventive and responsive mechanisms</li> <li>- Filling up Reporting Forms</li> </ul> <p style="text-align: center;"><b>Camille Grace T. Carriaga</b>            DepEd Learner Rights and Protection Office</p>	
3:30pm-4:00 pm	Importance of the Child Protection Functionality Tool	



Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
 Telephone Number: 639457623193 local 700

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	<b>Central Office</b> DepEd Learner Rights and Protection Office
5:00pm onwards	<i>Dinner</i>
<b>February 11, 2026 (Wednesday)</b>	
8:00am- 8:30am	Management of Learning
8:30am- 9:00am	Handling LRP Concerns and its Effect on the LRP Specialist
	<b>TBD</b>
9:00am- 10:30am	Caring for Carers - Workshop and Activity
	<b>TBD</b>
10:30am-11:30am	Goal Setting - Introduction of LRPO's Mandates - Application of Rights-Based Approach to Education - Roles and Responsibilities of the Learner Rights and Protection Specialist
	<b>Ma-Ann C. Escobedo</b> DepEd- Learner Rights and Protection Office
11:30am-12:00pm	Understanding Child Safeguarding - Defining Child Abuse - Trends on Violence Against Children and Finding of WCPU and its implications - Strategies to address Child Protection Concerns
	<b>Bidlisiw Foundation Inc.</b>
12:00pm-1:00pm	<i>Lunch</i>
<b>Part 1: Focusing on DO No. 40, s. 2012 "DepEd Child Protection Policy"</b>	
1:00pm- 2:30pm	DepEd Order No. 40, s. 2012 "DepEd Child Protection Policy" - Learner Protection and Its Importance - Legal Basis: RA 7610, RA 8583, RA 11648 - DepEd Case Management Protocol on the Reporting and Management of Child Abuse Cases in Schools Handling of Reported Incidents (Flow Chart of Procedures)
	<b>Nanette C. Macaguiwa</b> <i>Child Protection Specialist</i>
2:30pm- 3:30pm	Republic Act No. 11930 "Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" - Overview of the law - Philippine Situationer on OSAEC and CSAEM - Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed
	<b>Bidlisiw Foundation Inc.</b>

3:30pm-5:00pm	Addressing Child Sexual Violence <ul style="list-style-type: none"> <li>- Forms of Sexual Violations to Children</li> <li>- Understanding Touch Continuum</li> <li>- Signs of Sexual Abuse</li> <li>- Child Victims and the Accommodation Syndrome</li> <li>- Handling Disclosures and How to Avoid Victim Blaming</li> <li>- Reporting Mechanism</li> </ul> <p style="text-align: right;"><b>Bidlisiw Foundation Inc.</b></p>
5:00pm onwards	<i>Dinner</i>
<b>February 12, 2026 (Thursday)</b>	
<b>Part II: Focus on DO No. 55, s. 2013</b>	
8:00am – 8:30am	Management of Learning
8:30am – 10:00am	DepEd Order No. 55, s. 2013 “Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act” <ul style="list-style-type: none"> <li>- Legal Basis: RA 10627</li> <li>- Definition and Forms of Bullying</li> <li>- Roles and Responsibilities of Each Governance Level</li> <li>- Preventive and Responsive Strategies</li> <li>- Anti-Bullying Mechanisms</li> <li>- Procedures in Handling Bullying Cases</li> </ul> <p style="text-align: center;"><b>Camille Grace T. Carriaga</b> DepEd Learner Rights and Protection Office</p>
10:00am 11:00pm	Understanding and Intervening Bullying Behavior <ul style="list-style-type: none"> <li>- Parties involved in Bullying</li> <li>- Elements of Bullying Behavior</li> <li>- Spotting Bullying Behaviors and Indicators</li> <li>- Addressing Myths on Bullying</li> <li>- Call for Change in Perspective for Educators</li> </ul> <p style="text-align: center;"><b>TBD</b></p>
11:00pm-12:00pm	Activity on Case Management Protocol <p style="text-align: center;"><b>TBD</b></p>
12:00pm- 1:00pm	<i>Lunch</i>
1:00pm – 2:30pm	Classroom Structure to Address Bullying: <ul style="list-style-type: none"> <li>- Creating a Supportive and Positive Classroom Climate</li> <li>- De-escalation Techniques</li> <li>- Conflict Resolution and Peer Mediation</li> <li>- Importance of a Classroom and School Code of Conduct</li> <li>- Reporting and Referral of Bullying Incidents</li> </ul> <p style="text-align: center;"><b>Ms. Ruth Angelie C. Malubay</b> <i>School Guidance Advocate</i></p>
2:30pm-4:00pm	Group Activity
4:00pm- 5:00pm	<b>Quiz for Part II</b>
5:00pm onwards	<i>Dinner</i>

<b>February 13, 2026 (Friday)</b>	
<b>Part III: Focus on DO No. 18, s. 2015 and related issuances</b>	
8:00am- 8:30am	Management of Learning
8:30am-10:00am	<p>Handling Child-At-Risk and Children in Conflict with the Law</p> <p style="text-align: center;"><b>Ma. Kristel Joyce Pastrana</b>  <i>Social Welfare Officer III</i>            Regional Juvenile Justice Welfare Council VII</p>
10:00am-12:00nn	<p>DepEd Order No. 18, s. 2015 "DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law"</p> <ul style="list-style-type: none"> <li>- Legal Basis: RA 9344</li> <li>- Differentiate CICL from CAR</li> <li>- Roles and Responsibilities of Each Governance Level</li> <li>- Intervention</li> <li>- Procedures in Handling Reports of CAR or CICL</li> </ul> <p style="text-align: center;"><b>Atty. Orville Dela Cerna</b>  <i>Legal Officer, Schools Division Office-Cebu Province</i></p>
12:00nn- 1:00pm	Lunch
1:00pm-1:30pm	<b>Post Test</b>
1:30pm-2:00pm	Development of Re-entry plan
2:00pm-2:30pm	<p>Closing Message:</p> <p style="text-align: center;"><b>Mr. Tomas T. Pastor</b>            Chief, ESSD</p> <p>Awarding of Certificates</p>