



Republic of the Philippines  
**Department of Education**  
 REGION VII – CENTRAL VISAYAS  
 Schools Division of Bohol

**Office of the Schools  
 Division Superintendent**

**January 5, 2026**

**DIVISION MEMORANDUM**

No. 014 s. 2026

**2026 HRMPSB COMMITTEE**

Assistant Schools Division Superintendent  
 Division Chiefs and Sections/Units Heads  
 Public Schools District Supervisors/Acting PSDS  
 Heads, Public Elementary and Secondary Schools  
 All Others Concerned

In compliance with the **Civil Service Commission (CSC) Omnibus Rules on Appointments and Other Human Resource Actions (ORA-ORHA)** and other pertinent CSC issuances, this Office hereby **reconstitutes the Human Resource Merit Promotion and Selection Board (HRMPSB) for Calendar Year 2026.**

The HRMPSB shall be responsible for ensuring the **merit and fitness principle** in the selection and promotion of personnel, and for promoting transparency, fairness, and equal opportunity in all personnel actions. Below is the Composition of the HRMPSB:

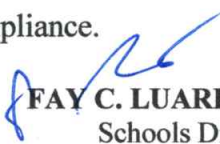
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|-----------------------------|--|
| <b>Chairperson</b>          | <b>: Eduardo C. Ompad EdD, CESE - ASDS</b>         |
| <b>Vice Chair</b>           | <b>: Atty. Jessie Fuentes, JD – Attorney III</b>   |
| <b>Members</b>              | <b>: Wilfreda O. Flor, PhD.</b>                    |
|                             | <b>: Renato A. Calamba Ph.D, PSDS-Pres. BAPSMA</b> |
|                             | <b>: Fermin M. Albutra, AO – V (NEU)</b>           |
|                             | <b>: Judith S. Apale, EPS II (HR Designate)</b>    |
| <b>Secretariat Chairman</b> | <b>: Fernando Enad, PhD.</b>                       |
| <b>Members</b>              | <b>: Ma. Maulitte M. Yap</b>                       |
|                             | <b>: Florly C. Saturinas</b>                       |
|                             | <b>: Dorothy Joy Tambis</b>                        |
|                             | <b>: Carl Nino R. Renegado</b>                     |
|                             | <b>: Eva D. Sagrario</b>                           |
|                             | <b>: Marie Estela T. Buga</b>                      |
|                             | <b>: Mark Angelo S. Salamanca</b>                  |
|                             | <b>: Julcy Delmae A. Enquig</b>                    |
|                             | <b>: Peta B. Dayon</b>                             |
|                             | <b>: Maria Reyna M. Torrejos</b>                   |

The HRMPSB shall perform, among others, the following functions:

1. Develop and implement a system of ranking and selection for positions in accordance with CSC ORA-ORHA;
2. Evaluate and assess candidates for appointment or promotion based on established qualification standards;
3. Ensure that all HR actions are compliant with applicable CSC laws, rules, and regulations; and
4. Perform such other functions as may be necessary to carry out its mandate.

This Memorandum shall take effect **immediately** and shall remain valid for the entire **Calendar Year 2026**, unless earlier amended or revoked by subsequent issuance.

For guidance and strict compliance.

  
**FAY C. LUAREZ EdD, PhD.TM, CESO VI**  
 Schools Division Superintendent



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