



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Bohol

**Office of the Schools
Division Superintendent**

December 7, 2025

DIVISION MEMORANDUM
No. **841**, s. 2025

**LAUNCHING AND ORIENTATION ON THE CUSTOMIZED POLICY
GUIDELINES FOR THE IMPLEMENTATION OF THE ALTERNATIVE
LEARNING SYSTEM (ALS) PROGRAMS OF DEPED BOHOL DIVISION**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Education Program Supervisors
PSDS/ APSDS
ALS TWG
EPSA
School Heads
All Others Concerned

1. The Department of Education–Division of Bohol has developed the Customized Policy Guidelines for the Implementation of ALS Programs to provide a clear, unified, and context-responsive direction for the delivery, monitoring, and governance of ALS in the Division. These guidelines are intended to address persistent program gaps, strengthen instructional and support systems, and align ALS implementation with national priorities and local needs. To officially present these guidelines and ensure a shared understanding among all implementers, the Division shall conduct the **Launching and Orientation on the Customized Policy Guidelines for the Implementation of ALS Programs on December 11, 2025 (8:00 AM), Panda Tea Pavilion, Tagbilaran City.**
2. This activity aims to:
 - a. present the draft DepEd Bohol Customized Policy Guidelines for the Implementation of ALS Programs;
 - b. deepen the understanding of ALS implementers and partners on the key result areas, processes, and standards outlined in the guidelines;
 - c. clarify roles, responsibilities, and expectations of all involved personnel to ensure consistent, effective, and quality implementation of ALS;
 - d. prepare schools, districts, and ALS program implementers for the full adoption and operationalization of the guidelines in the **next school year;**



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- e. address existing gaps in ALS delivery by providing a clear direction for program planning, curriculum implementation, learning delivery, monitoring and evaluation, partnership building, and learner support.
3. This guiding document will serve as the official framework for ALS implementation in the Division of Bohol starting next school year (SY 2025-2026). It will unify practices, streamline processes, and institutionalize standards to improve program quality and learner outcomes. The presence of all expected attendees is therefore strongly encouraged, as it reflects active support and collective commitment to strengthening the ALS program across the Division.
4. Attached are the list of participants and program flow.
5. Foods and materials relative to this activity shall be charged against the ALS PSF. However, travel and incidental expenses of the school head-participants and teachers (TWG) are chargeable to school MOOE/ TTA or other local funds, while the travel and incidental expenses of the PSDS/ APSDS is charged to SDO fund subject to existing accounting and auditing rules and regulations. First meal is breakfast and last is dinner.
6. This memorandum also serves as a **TRAVEL ORDER**.
7. Immediate and wide dissemination of this memorandum is desired.


FAY C. LUAREZ EdD, PhD TM, CESO V
Schools Division Superintendent 

FCL/CID/CMR/JCA/JCSNJCJ



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List of Participants

No.	Name	Position/ Designation	District/ School
Top Management			
1	Fay C. Luarez EdD, PhD TM, CESO V	SDS	SDO
2	Eduardo A. Ompad PhD	ASDS	SDO
3	Carmela M. Restificar PhD	CID Chief	SDO
4	Wilfreda O. Flor PhD	SGOD Chief	SDO
5	Jupiter I. Maboloc PhD	EPSVR	SDO
Technical Working Group			
6	Jeanylette C. Ayson PhD	EPSvr, Division ALS Focal Person/ Author/ Lead Developer	SDO
7	Jean C. Saturinas	EPSA/ Co-Author	SDO
8	Helen N. Rocamora	EPSA/ Co-Author	SDO
9	Neil John C. Jabujab	EPSA/ Co-Author	SDO
10	Elsa F. Hingpit	EPSA/ Co-Author	SDO
11	Carmen A. Mutia	ALS Teacher/ Co- Author	Jagna
12	Percy P. Torres PhD	PSDS/ Co-Author	Talibon I
13	Miguel G. Pogoy PhD	PSDS/ Co-Author	Getafe II
14	Carlito A. Fuentes Jr PhD	PSDS/ Co-Author	Dausi



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15	Ma. Pamela N. Cenita PhD	PSDS/ Co-Author	Buenavista I
16	Davilin B. Cuanan PhD	PSDS/ Co-Author	CPG
17	Cerlito Romero	PSDS	Valencia
18	Ma. Robilla O. Espejo PhD	School Principal II/ Co-Author	Biking TVHS, Dauis
19	Gloria S. Cifra	ALS MT/ Co-Author	Dagohoy
20	Mercuria O. Tagapia	School Principal II/ Co-Author	Jagna CES, Jagna
21	Hermina T. Divinagracia	School Principal I/ Co-Author	Bonotbonot ES, Buenavista I
22	Bobby Montes	School Principal I/ Co-Author	Mayor Inocencio B Mendez NHS, CPG
23	Reyno B. Delda	ALS Teacher/ Co- Author	Garcia Hernandez
24	Je D. Torregosa	ALS Teacher/ Co- Author	Buenavista I
25	Elvie T. Mijares	ALS Teacher/ Co- Author	Calape
26	Myra May R. Dumapias	ALS Teacher/ Co- Author	Valencia
27	Jonas U. De Erio	ALS Teacher/ Co- Author	Tubigon West
28	Calin Mar Bolofer	MT/ e-MER Developer	Biking TVHS, Dauis
CONSULTANTS/ LR & IT SUPPORT			
29	Ma. Rosanna V. Dablo PhD	PSDS	Baclayon
30	Cristina N. Apale PhD	APSDS	Corella District



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31	Donabel M. Datahan PhD	School Principal II	Corella CES
32	Susana J. Limbago	School Principal II	Baclayon CES
33	Ma. Zelda Maratas	School Principal II	Cortes CES
34		TESDA/External Consultant	TESDA Tagbilaran City
35	Elizabeth R. Escolano	EPS II in ALS	Tagbilaran City
36	Melody Joy Rabina	Lay-out Artist	SDO
37	Jocelyn Rotersos	Copyright Consultant	SDO
38	Evelyn Marapao	Social Mobilization Consultant	SDO
39	Lenjun Boiser	Video Editor/ Documenter	San Roque NHS, Albur
40	Ruben Impang	Video Editor/ Documenter	Felix E Bompat HS, Panglao
41	Marlon S. Sumayo	Video Editor/ Documenter	Valencia District
42	Kim Vincent I. Acedo	Master Of Ceremonies	ALS Teacher
43	Marjun Bual	Voice Over	San Roque NHS, Albur
44	Allen E. Adorna	SD/ Program Developer	ALS Teacher
45	Zesriel Z. Linog	Technical Support	SDO
46	Carla Joyce C. Arnejo	Editor	SDO



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LIST OF PSDSs and School Heads

No.	District	PSDSs	School Heads
1	Albuquerque	Sergio O. Ranque	Pablito A. Petallar PhD
2	Antequera	Maria Luisa Tolop	Cecilia R. Pizarras
3	Baclayon	Ma. Rossana V. Dablo	Susan J. Limbago
4	Balilihan	Clemente P. Intong Jr.	Dennis N. Bajao
5	Calape	Ma. Teresita I. Alampayan	Rogelia Pangan
6	Catigbian	Sarah T. Mortejo	May L. Migrino
7	Corella	Cristina Apale	Donabel M. Datahan EdD
8	Cortes	Lolita M. Kibir	Ma. Zelda S. Maratas
9	Daus	Carlito Fuentes Jr.	Regina M. Sumaylo
10	Loon North	Mario Garcia	Leoncio L. Cruspero
11	Loon South	Maricel Miro	Ma. Antoniette Y. Abarquez
12	Maribojoc	Alice C. Raganas	Cristita R. Toradio
13	Panglao	Martina Aguilar	Vicente B. Salazar
14	Sikatuna	Bienvenido Ocana	Rosalina L. Centinales
15	Tubigon East	Felix A. Cosap	Mauranita A. Cosap PhD



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16	Tubigon West	Maria Mel H. Belano	Isidro A. Fronteras
17	Bien Unido	Francisco Lofranco	Joselito B. Gurrea
18	Buenavista 1	Ma Pamela Cenita	Estrella T. Celetaria
19	Buanavista 2	Raphael Celocia	Christopher M. Gudia
20	Clarin	Joel Garcia	Mercedes R. Montuya
21	Dagohoy	Exequiel J. Cifra	Ryan C. Balbaguio
22	Danao	Juvy Ayensa	Nymfa P. Trazo
23	Getafe 1	Juan S. Torregosa	Vidala T. Lugod PhD
24	Getafe 2	Miguel G. Pogoy Jr.	Sarah C. Abellar
25	Inabanga North	Felipeneri E. Calape	Nathaniel M. Toradio
26	Inabanga South	Romulo Cenabre	Ma. Zena M. Ladaran
27	Pres. Carlos P. Garcia	Davilin B. Cuanan	Christopher S. Bamba PhD
28	Sagbayan	Lilibeth Laroga	Vivian B. Samputon
29	San Isidro	Belinda Betaganzo	Ivy Melencion PhD
30	San Miguel	Susana Morgia	Milagros M. Tianan
31	Talibon 1	Zenaida Miano	Faustino A. Autida EdD
32	Talibon 2	Percy P. Torres	Ana Marie V. Artiaga
33	Trinidad 1	Edilberto B. Avenido	Anafe A. Bongcayao
34	Trinidad 2	Amelita C. Credo	Michael I. Dacuylo
35	Ubay 1	Zenaida L. Boyles	Dave Mendez
36	Ubay 2	Bethuel Nuez	Josephine Boyboy PhD
37	Ubay 3	Marifel R. Bernales	Rosario Fe G. Baluran



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38	Alicia	Rainelda Galula	Stephen P. Olayvar
39	Anda	Danilo A. Aton	Paterno R. Alupit
40	Batuan	Estrellita L. Barajan	Elena S. Bigcal
41	Bilar	Maria Lileth Calacat	Mila T. Pamaong
42	Candijay	Ma. Cleofe B. Bual	Emilia P. Olano
43	Carmen 1	Ma. Rowena L. Balduman	Rachel S. Briones
44	Carmen 2	Renato D. Calamba	Cristita B. Casia
45	Carmen 3	Mildred P. Buga	Antonnette C. Bontog
46	Dimiao	Isidora Codilla	Veronica G. Japson
47	Guindulman	Jeanna B. Polinar	Nenita B. Alupit
48	Duero	Jocelyn Paje	Rosanna R. Salise
49	Garcia Hernandez	Marcelo C. Lloren	Jovita C. Berana
50	Jagna	Antonio P. Buaya	Romeo Idusma
51	Lila	Marcelo A. Dapar Jr.	Casiana G. Tatad
52	Loay	Antonia S. Ranario	Rachel B. Igcaltinos
53	Loboc	Buenaventurada Socorin	Estrellieta C. Dulalas
54	Mabini	Carolyn Lee Esdrelon	Evangeline M. Ungab
55	Pilar	Maria Daisy Orcullo	Annabel P. Lusica PhD
56	Sevilla	Diodora Gabito	Josefina R. Batilong
57	Sierra Bullones	Juana T. Oracion	Helen M. Bagcat
58	Valencia	Cerlito Romero	Nida P. Salise



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Activity Flow:

**Formal Launching and Orientation of the Alternative Learning System
Customized Policy Guidelines for Tailored Programs**

Panda Tea Garden Suites

December 11, 2025

PART I

- Preliminaries
 - Hymns
 - Prayer
 - Deped QMS Statement
 - Welcome Message- DR. CARMELA M. RESTIFICAR, CID Chief
 - Presentation of Participants- CARMEN A. MUTIA, EPS II- ALS
 - Message- DR. FAY C. LUAREZ EdD, PhD TM, CESO VI
 - Statement of Purpose and Introduction- DR. JEANYLETTE C. AYSON, EPS-MAPEH

PART II

- Launching
 - Video Presentation
 - Turnover of the ALS Enhanced Policy for Tailored Program and Project Implementation to the SDO Bohol Top Management- DR. JEANYLETTE C. AYSON
 - Introduction of TWG
 - Presentation of Salient Features of the Policy

PART III

- Open Forum
- Awarding of Certificate of Recognition for TWG
- Community Singing
- Words of Gratitude- DR. JEANYLETTE C. AYSON

KIM VINCENT I. ACEDO
Master of Ceremonies



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