



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Bohol

Office of the Schools Division
Superintendent

November 24, 2025

DIVISION MEMORANDUM
No. 805, s. 2025

**CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE
DEVELOPMENT OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

To: All Teaching and Non-teaching Personnel
All others concerned


1. This office disseminates Regional Memorandum No. 1189 s. 2025, Call for Participation to the Nationwide Survey for the Development of DepEd Employee Mental Health Policy (DEMHP), which is self-explanatory.
2. For details, attached is the regional memorandum.
3. For dissemination and compliance of all concerned.


FAY C. LUAREZ, EdD, PhD TM, CESO VI
Schools Division Superintendent *mls*

SGOD/SHS/madl



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 Deped Tayo Bohol Division





Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS



Office of the Regional Director

REGIONAL MEMORANDUM

No. **1189**, s. 2025

19 NOV 2025

**CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT
OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2025-3122 from the Office of the Undersecretary for Human Resource and Organizational Development, Wilfredo E. Cabral, titled Call for Participation to the Nationwide Survey for the Development of DepEd Employee Mental Health Policy (DEMHP), which is self-explanatory.
2. For details, attached is the communication.
3. For dissemination and compliance of all concerned.

SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Director IV
Regional Director

STJ/FYA/HRDD/MGB/rda



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DepEd Tayo Region VII



region7.deped.gov.ph



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 By: R Malate 04:07 pm




Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-3122

FOR : Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public and Private Elementary and Secondary Schools
 All Others Concerned

FROM :  E-signed by
 Wilfredo Cabral
 11/10/2025, 7:15:26 AM
WILFREDO E. CABRAL
 Undersecretary for Human Resource and Organizational Development

SUBJECT : **CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

DATE : 6 November 2025

The Department of Education (DepEd) recognizes the crucial role of its human resource in the attainment and delivery of quality basic education. To ensure a healthy and productive workforce, physical and mental programs are needed to foster and maintain a work environment that supports employee health and wellbeing. In observance of the World Mental Health Day on October 9, DepEd reaffirms its commitment by initiating the development of the DepEd Employee Mental Health Policy (DEMHP), a landmark policy aimed at safeguarding the mental well-being of its teaching and non-teaching personnel.

As part of this initiative, DepEd will conduct an **online nationwide Mental Health Survey**. All DepEd personnel are strongly encouraged to participate, as the results will serve as foundational input in designing and implementing effective mental health programs and policies tailored to the diverse needs of DepEd employees. Personnel may access the survey via the provided link or QR code:

- **Survey Link:** https://bit.ly/DEMHP_MHSurvey
- **QR Code:**



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The information collected will be subject to subsequent analysis and validation. Preliminary results will guide the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD) in conducting targeted Focus Group Discussions (FGDs) scheduled in November 2025. These FGDs will involve participants from selected Schools, Schools Division Offices, and Regional Offices, ensuring that the DEMHP is not only evidence-based but also reflective of the lived experiences of DepEd employees across the nation.

DepEd underscores that the cooperation and honest participation of every employee in this survey are vital to the successful formulation of a robust and sustainable mental health policy for the Department. Rest assured that all personal and sensitive information that will be gathered will adhere to the provisions of Republic Act No. 10173 (*Data Privacy Act of 2012*) and be used solely for the intended purposes stated herein. DepEd shall not disclose any information without consent from the personnel involved.

For any concerns and/or clarifications, please contact the **BHROD – EWD** through bhrod.ewd@deped.gov.ph or tel. no. 8633 – 7229.

For your information and guidance.

Copy furnished:
OFFICE OF THE SECRETARY
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[BHROD-EWD/KZMisolas]



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