



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division
Superintendent**

October 14, 2025

DIVISION MEMORANDUM
No. 709 , s. 2025

**DISTRICT TRAINING OF ARAL TUTORS ON ACADEMIC RECOVERY AND
ACCESSIBLE LEARNING PROGRAM IMPLEMENTATION**

TO: Assistant Schools Division Superintendent
Chiefs CID & SGOD
Education Program Supervisors
Public Schools District Supervisors (PSDSs)/ACTING PSDSs
Elementary & Secondary ARAL Tutors and School Heads
All Others Concerned

1. This office, through the Curriculum and Implementation Division (CID) in collaboration with the School Governance and Operations Division will conduct the **“District Training of ARAL Tutors on Academic Recovery and Accessible Learning Program Implementation”** on **October 21-22, 2025 for LOT 1 and 4**, venue: Reyna’s The Haven and Gardens while **for LOT 2 and 3**, the date and venue are to be announced later.
2. This training aims to:
 - a. strengthen ARAL Tutors’ knowledge and skills in delivering effective reading strategies and intervention aligned with the ARAL Program framework
 - b. capacitate the District ARAL tutors and PSDS on the effective implementation of the Academic Recovery and Accessible Learning (ARAL) program and to strengthen the instructional practices, provide intervention strategies for all learners who need academic recovery and ensure accessibility of learning opportunities for all.
 - c. demonstrate the proper conduct of ARAL reading program activities effectively.
3. The members of Technical Working Group and FACILITATORS will convene on **October 16, 2025 @ 1:00 p.m.** at Division Conference Hall for the assignment of the session/topic.
4. The members of the Program Management Team, Resource Speakers, Class Managers, Process Observers, IT Experts and staff are requested to convene at Reyna’s the Haven

and Gardens, Tagbilaran City on **October 20, 2025 (day zero)** for a dry run, walk through of the Resource Package and finalization necessary in the preparation of the training workshop. Kindly bring your own laptop, internet router/modem and extension wire.

5. Participants are expected to observe the following for the entire duration of the training:

- a. Registration starts at 7:30 a.m. and the first meal to be served is breakfast on October 21, 2025.
- b. The Opening Program will start at exactly 8:00 in the morning on October 21, 2025 and Closing Program at 4:00 p.m. on October 22, 2025.
- c. Come in proper attire and observe proper decorum throughout the duration of the training.
- d. For those who have medical concerns please don't forget to bring your personal health kit.
- e. Participants are encouraged to give full attention to the training and give it a premium significance and priority as it highlights effective ARAL Reading program implementation which is vital to raising the literacy level among the learners.

6. To ensure the welfare of the participants and Program Management Team, the Medical Section (**Attn.: Dr. Maria Aurora Luma-ad**) is hereby directed to assign nurses throughout the entire activity.

7. For more details, enclosed are the following:

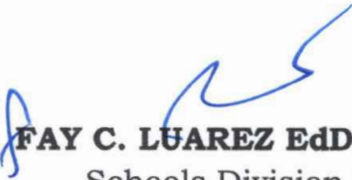
Enclosure No. 1- Program Management Team

Enclosure No. 2- Number of Participants per District

8. Food, Board and lodging and other expenses incurred by the members of the program management team, resource speakers, IT experts and participants shall be charged to the ARAL Reading Funds while traveling and other related expenses shall be sourced out to the Division MOOE for the division personnel, PSDSs and School MOOE to the school heads, resource speakers and ARAL Tutor participants.

9. This Memorandum serves as **Travel Order**.

10. Immediate and wide dissemination of this Memorandum is desired.


FAY C. LUAREZ EdD, PhD TM, CESO VI
Schools Division Superintendent

RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM IMPLEMENTATION PLAN

TECHNICAL WORKING GROUP LOT 1, 2, 3, & 4

Program Director	Dr. Fay C. Luarez Schools Division Superintendent
Assistant Program Director	Dr. Eduardo A. Ompad Assistant Schools Division Superintendent Dr. Carmela Restificar Chief Curriculum Division Dr. Wilfreda O. Flor Chief Schools Governance and Operation Division
Program Manager	Pablito D. Villalon EPSvr- English
Finance Officer	Gabina F. Ladaran, Division Accountant Julie Ann Kristie Redillas, Budget Officer
Training Manager	Maya Tumalon, EPSvr-Filipino Maria Cristina B. Casia, Principal Carmen 2 District Elena S. Bigcal, Principal Batuan District Helen Bagcat, Principal Sierra Bullones District
Quality Assurance, and Monitoring and Evaluation Associates (QAME)/ PMT Monitors	Marites M. Cemini Elizabeth J. Pido
Secretariat	Iris Finalyn Ancog Ma. Jona R. Hontanosas

LOT 1 & 4

OCTOBER 20, 2025
OCTOBER 21-22, 2025Dry Run
Training Proper

LOT 1 FACILITATORS			
October 20-21-22, 2025			
CLASS A	CLASS B	CLASS C	CLASS D
Dr. Leo H. Malalis Guindulman	Mary Farah Grave Gitgano Nueva Vida ES	Nova Mae Bayonas Carmen 3	Laiza S. Bongansiso Batuan
Ma Delma Ayuban Alicia	Edmund Baquial Carmen 2	Jenny Ann B. Beronio Ubay	Anabelle V. Caysido Talibon
Charlie G. Pogoy Trinidad I	Amor L. Plaza Loon North	Ester V. Torrefalma Inabanga North	Analyn J. Sobrevilla Cagawasan ES

LOT 1 PMT				
October 20-21-22, 2025				
PMT	CLASS A	CLASS B	CLASS C	CLASS D
CLASS MANAGER	Martin C. Ramis Sierra Bullones TVHS	Rosalinda Tariga CARMEN 2	Roselyn Laurden Batuan	Dexter Dispo Carmen 1
PO	Josefina R. Batilong SPP Jose A. Clarin Memorial ES	Analiza T. Cempron Taytay Es, Getafe	Ivy C. Anosa Buenos Aires ES	Filomena Alo Catigbian
MAND E	Felipa Labuan Sevilla	Merlinda Gallogo Dimiao	Marciana Yap Carmen 3	Geraldine Jae Lacea Baclayon
IT/DOCUMENTER	Natiper Banados Vallehermoso ES	Jenife C. Idao Bonifacio ES, Bilar	Cherry May E. Mira Loboc	Marybeth P. Rabuya Nueva Vida Sur ES
MEDICS	1		1	

LOT 1 DISTRICT PARTICIPANTS (October 21-22, 2025)

LOT 1 Venue	Class	District	No. of Participants		
			PSDS & ELEM	Secondary	
REYNAS THE HAVEN AND GARDENS	1	BIEN UNIDO	37	5	
		CATIGBIAN	36	4	
		CORTES	23	4	
		CORELLA	24	3	
		TOTAL	120	16	
	2	CLARIN	34	3	
		DIMIAO	28	2	
		DAGOHOY	35	5	
		LOAY	20	2	
		TOTAL	117	12	
	3	DANAO	34	4	
		DUERO	36	5	
		GARCIA H	36	5	
		TOTAL	106	14	
	4	DAUIS	28	4	
		GUINDULMAN	36	5	
		INABANGA NORTH	36	4	
		TOTAL	100	13	
	SUB TOTAL			443	55
				498	

LOT 4 FACILITATORS

October 20-21-22, 2025			
CLASS A	CLASS B	CLASS C	CLASS D
Arlyn C. Madelo Clarin	Merry Joy Piezas Danao	Carolyn Piezas Sagbayan	Ronilo Pajo Valencia
Dioscora P. Tayone Dela Paz ES	Vivian Aranas Albuquerque	Niel Tagaan Valencia	Mary Joy T. Dumale Calape
Ma. Isabel A. Barafon Bayacabac ES	Leonarda Maiso Lila	Ellen C. Almodal Lila	Alor Gaban La Paz Elem

LOT 4 PMT

October 20-21-22, 2025				
PMT	CLASS 1	CLASS 2	CLASS 3	CLASS 4
CLASS MANAGER	Peter Paul Cubay Cabilao NHS	Gracel B. Arambala San Isidro	Elma Ganub San Miguel	Hara Tesa A. Renegado Buenavista I
PO	Analene Campuso Montevideo ES	Marilou L. Arbasto Quezon HS Batuan	Benneth A. Cesar Loay	Antonnette Bontog Carmen 3 CES
M AND E	Felix C. Sagetarios Cogon Norte ES	Indira C. Vanzuela Trinidad II	Maricel Montenegro Valencia Tech Voc	Rochel P. Agad Jagna
IT/DOCUMENTER	Alberto G. Arbasto Katipunan NHS	Lexter Bryan M. Dusaran Pres. CPG	Maria Victoria Lacaran Nueva Vida Norte ES	Audrey Rhoss Cagampang Sierra Bullones
MEDICS	1		1	

LOT 4 DISTRICT PARTICIPANTS (October 21-22, 2025)

LOT 4	Class	District	No. of Participants		
			PSDS & Elem	Secondary	
REYNAS THE HAVEN AND GARDENS	1	GETAFE 1	28	3	
		LOBOC	30	3	
		PANGLAO	30	5	
		SAN ISIDRO	27	4	
		TOTAL	115	15	
	2	LILA	24	2	
		GETAFE 2	28	3	
		LOON NORTH	28	5	
		LOON SOUTH	28	3	
		TOTAL	108	13	
	3	MARIBOJOC	30	4	
		MABINI	36	6	
		CPG	38	8	
		TOTAL	104	18	
	4	PILAR	36	6	
		INABANGA SOUTH	32	5	
		JAGNA	40	5	
		TOTAL	108	16	
	SUB TOTAL			435	62
				497	

**LOT 2
FACILITATORS AND PMT
DATE AND VENUE TO BE IDENTIFIED LATER**

LOT 2 & 3

**OCTOBER 22, 2025
TO BE ANNOUNCED LATER**

**Dry Run (Facilitators & PMT)
Training Proper**

LOT 2	CLASS 1	CLASS 2	CLASS 3	CLASS 4
FACILITATORS	Leah Lomosbog Carmen 1	Jasmin G. Angilan Catigbian	Anflorina S. Naldoza Garcia Hernandez	Claudita H. Galve Jagna
	Jocelyn G. Redoble Dagohoy	Mildred Bacolot San Isidro	Cheryl P. Golosinda Guindulman	Laarne T. Delos Reyes Lila
	Marian M. Cepedoza Danao	Mary Blenda Pogoy Alicia	Jerlen T. Claudel Inabanga North	Gary Gementiza Catigbian
CLASS MANAGER	Marietta D. Tagolimor Loay	Maricel A. Arbuyes Loboc	Janet L. Auxtero Loon North	Jocelyn O. Fostanes Mabini
PO	Arlie Abucejo Garcia Hernandez	Emelyn T. Poliran Getafe 1	Carolyn May Rana Talibon	Aiza Sagarinio Tubigon East
M AND E	Michelle E. Genita Calape NHS	Glenda T. Batingal Balilihan	Noriza N. Mesiona Buenavista I	Nerissa Cabarubias Ubay 2
IT/Documenter	Annie Jane T. Madaje Anda	Dannah Jane Tapayan Tubigon East	Cecille O. Esclamado Pres. CPG	Niza T. Guarte Sevilla
MEDICS	1		1	

LOT 2 DISTRICT PARTICIPANTS

LOT 2	Class	District	No. of Participants	
			PSDS & ELEM	Secondary
VENUE TO BE ANNOUNCED LATER	1	SAGBAYAN	30	5
		TRINIDAD 2	28	5
		TUBIGON EAST	30	4
		SEVILLA	26	3
		TOTAL	114	17
	2	SIERRA BULLONES	30	4
		SIKATUNA	18	2
		TALIBON 1	28	5
		TALIBON 2	28	8
		TOTAL	104	19
	3	TRINIDAD 1	33	2
		VALENCIA	36	6
		UBAY 1	32	5
		TOTAL	101	13
	4	TUBIGON WEST	30	3
		SAN MIGUEL	28	4
		UBAY 2	28	5
		UBAY 3	28	5
		TOTAL	114	17
	SUB TOTAL			433 499

LOT 3 FACILITATORS AND PMT DATE AND VENUE TO BE IDENTIFIED LATER

LOT 3	CLASS 1	CLASS 2	CLASS 3	CLASS 4
FACILITATORS	Marjorie Calimpusan Sikatuna	Marita Clemen Panglao	Nicanora Bolotaolo Duero	Madelyn Boyles Mabini
	Zendy Toston Getafe 1	Flortes V. Castillo Clarin	Marvin A. Halawig Calape	Gracellie L. Torralba Catigbian
	Emilia P. Olano Guindulman	Cecille Esclamado Pres CPG	Jocelyn Lasconia Loon South	Cyril Felisilda Dimiao
CLASS MANAGER	Belle Techui C. Bajao Balilihan	Maribel G. Lemonsito Getafe 2	Vanesa Dabon Vallehermoso HS	Rowena C. Cempron Mahayag Norte ES
PO	Amelia Ancog Bilar	Roel Buñao Carmen 1	Ester V. Torrefalma Inabanga North	Novalyn Benitez La Victoria ES
M AND E	Lynn Jaica L. Galan Guindulman	Creslie Jean P. Maglajus Cagawasan ES	Elisa A. Abucay PTVHS	Jimjhun B. Polestico Talibon
IT/Documenter	Ma. Wiljie Barrete Sevilla	Richel D. Quisto Trinidad 1	Sherwin Trazo Danao	Judy Bonita L. Mijos Panglao
MEDICS	1		1	

LOT 3 DISTRICT PARTICIPANTS
DATE AND VENUE TO BE IDENTIFIED LATER

LOT 3	Class	District	No. of Participants	
			PSDS & Elem	Secondary
VENUE TO BE ANNOUNCED LATER	1	ALBUR	16	1
		ALICIA	33	5
		ANDA	33	5
		ANTEQUERA	26	3
		TOTAL	108	14
	2	BACLAYON	20	2
		BALILIHAN	29	4
		BATUAN	30	3
		BUENAVISTA 1	31	5
		TOTAL	110	14
	3	BUENAVISTA 2	30	5
		CANDIJAY	38	5
		CALAPE	37	5
		TOTAL	105	15
	4	BILAR	28	2
		CARMEN 1	30	4
		CARMEN 2	32	3
		CARMEN 3	30	3
		TOTAL	120	12
	SUB TOTAL			443
			498	