



Republic of the Philippines
Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division
Superintendent**

September 22, 2025

DIVISION MEMORANDUM

No. 647 s, 2025

**SELECTION OF TEACHERS WHO WILL TEACH THE ENGLISH ACCESS
SCHOLARSHIP PROGRAM**

To: Assistant Schools Division Superintendent
Chiefs- CID & SGOD
EPSVR-English
4 Concerned PSDSs (Panglao, Dauis, Baclayon and Albur)
7 School Principals (Lourdes NHS, Bompat HS, Biking TVHS, Tabalong NHS, Dauis NHS,
Baclayon NHS and San Roque NHS)

1. The English Access Scholarship Program which is sponsored by the U.S. Department of State with funding provided by the U.S. Government and administered by FHI 360 is now hiring 3 English teachers who will teach the fifty (50) select Grade 9 scholars from the high schools identified above every Saturday for 2 years at Lourdes National High School in Panglao district of this division.
2. The following qualifications must be strictly observed for the English teacher-applicant:
 - a. At least with 3 years teaching experience to the target age group;
 - b. He or she is familiar with the educational standards-knowledge of local, national and international;
 - c. Must have strong communication skills, classroom management, technological proficiency, adaptable and creative;
 - d. He or she must possess understanding and respect for culture;
 - e. A demo- lesson is required;
 - f. All applicants will undergo a panel interview with DepEd English Supervisor, RELO Office representative and the Program Director.

3. CRITERIA IN SELECTING TEACHERS

1. Educational Qualification and Professional Experience	-	30%
2. Language Proficiency and Pedagogical Skills	-	20%
3. Technological Competence	-	15%
4. Personal Qualities, Professional Dev't. Adaptability and Creativity (including references and background checks)	-	15%
5. Teaching Demonstration	-	20%
TOTAL		100%



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4. Applicants must submit their CVs to the Schools Division Office and shall be evaluated by the panel. Attention: Mr. Pablito D. Villalon EPSVR -English. The interview and demonstration lesson will be done on September 25, 2025 at the Division Office by the panel (EPSVR-English & 2PSDs)
5. CVs of the shortlisted applicants shall be submitted to the US Embassy for the final selection of the Access Teachers.
6. For immediate dissemination and action



FAY C. LUAREZ EdD, PhD-TM, CESO VI
Schools Division Superintendent



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