



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Bohol

**Office of the Schools
Division Superintendent**

March 24, 2025

DIVISION MEMORANDUM
No. **207**, s. 2025

**MONITORING AND EVALUATION OF HUMAN RESOURCE DEVELOPMENT
(HRD) POLICIES**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Public Schools District Supervisors (PSDSs)/ACTING PSDSs
Elementary and Secondary School Heads
ALL OTHERS CONCERNED

1. This office disseminates the **Regional Memorandum No. 0263, s. 2025 dated March 18, 2025, titled "Monitoring and Evaluation of Human Resource Development (HRD) Policies"**, contents of which are self-explanatory, for the information and guidance of all concerned.
2. The identified personnel/informants who will accomplish the evaluation tool are the Assistant Schools Division Superintendent, Education Program Supervisors, Senior Education program Specialist, Education Program Specialist II, School Heads, PRAISE Committee Members, Master Teachers, Teachers (with 0-3 years of experience).
3. All identified informants are required to complete the evaluation tool accessible via the following link: **<https://bit.ly/EVALUATIONofHRDPolicies>** from March 20-31, 2025.
4. For further details, see attached Memorandum.
5. Immediate dissemination of, and compliance with this memorandum are desired.


FAY C. LUAREZ EdD, PhD TM, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

SGOD/HRDS/mmc



Address: 0050 Lino Chatto Barangay Cogon,
Tagbilaran City, Bohol
Telephone No.:
email Address: deped.bohol@deped.gov.ph
www.depedbohol.org

 Deped Tayo Bohol Division





Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

REGIONAL MEMORANDUM

No. **0263**, s. 2025

18 MAR 2025

MONITORING AND EVALUATION OF HUMAN RESOURCE DEVELOPMENT (HRD) POLICIES

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. In line with our continuing efforts to institutionalizing the Human Resource Development (HRD) Policies of the Department of Education (DepEd), thus ensuring the effective implementation of the policies, this office through the Human Resource Development Division (HRDD), will conduct the Monitoring and Evaluation of Human Resource Development (HRD) Policies from March 20-31, 2025.
2. This initiative aims to assess the effectiveness, adequacy, equitability, responsiveness, and appropriateness of the current HRD policies. The results of this evaluation will serve as the basis for enhancing HRD programs and services and will serve as the basis for policy recommendations
3. The following personnel are identified as informants for this evaluation:

HRD Policy	Respondents/Informants
DO 43, s. 2017 – Teacher Induction Program Policy	• Teachers (with 0-3 years of experience) • School Heads • Senior Education Program Specialists (SEPS) • Education Program Specialist II (EPS II)
DO 2, s. 2015 – Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education	• Senior Education Program Specialists (SEPS) • School Heads • Assistant Schools Division Superintendents (ASDS), • Master Teachers • Public Schools District Supervisors (PSDS)
DO 32, s. 2011 – Policies and Guidelines on Training and Development (T&D) Programs and Activities	• Senior Education Program Specialists (SEPS) • School Heads, • Education Program Specialist II (EPS II)

HRD Policy	Respondents/Informants
DO 42, s. 2017 – National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST)	- Public Schools District Supervisors (PSDS), - School Heads, - Master Teachers, - Senior Education Program Specialists (SEPS)
DO 24, s. 2020 – National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH)	- Assistant Schools Division Superintendents (ASDS) - School Heads
DO 9, s. 2002 – Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education RM No. 273, s. 2020 – Policy of the Department of Education Regional Office VII on Rewards and Recognition (DepEd RO VII PASIDUNGOG).	- PRAISE Committee - Education Program Supervisor - Public Schools District Supervisors (PSDS) - School Heads
DO 25, s. 2020 – National Adoption and Implementation of the Philippine Professional Standards for Supervisors (PPSS)	Assistant Schools Division Superintendents (ASDS)

4. All identified informants are required to complete the evaluation tool accessible via the following link: <https://bit.ly/EVALUATIONofHRDPolicies>

5. SGOD Chiefs and HRDS Incumbents are directed to ensure that all designated informants complete the evaluation tool within the prescribed period.

6. For inquiries or clarifications, you may contact **Mr. Misael G. Borgonia**, Chief Education Supervisor of HRDD and NEAP-R Focal Person, at **0177174965**.

7. Immediate dissemination of, and compliance with this memorandum are desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
 Director IV
 Regional Director

STJ/FYA/HRDD/MGB/mtr



DepEd Tayo Region VII



region7.deped.gov.ph

Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Number: 639773295904 local 700

