



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Bohol

**Office of the Schools
Division Superintendent**

February 29, 2024

DIVISION MEMORANDUM
No. **084**, s. 2024

**DIVISION GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM (GFPS)**

To: Assistant Schools Division Superintendents
Chief, CID and SGOD
Education Program Supervisors
Senior Education Specialists
Elementary and Secondary School Heads
All Others Concerned

1. As mandated by Republic Act No. 9710, also known as the Magna Carta of Women, the establishment or enhancement of the Gender and Development Focal Point System (GFPS) is required. This applies to all government departments, including their attached agencies, offices, bureaus, GAD state universities and colleges, government-owned and controlled corporations, local government units, and other government instrumentalities. The purpose is to promote and expedite the integration of gender perspectives in the agency's policies, programs, and projects.
2. In compliance with the aforementioned provision, this Office hereby establishes and announces the Division Gender and Development (GAD) Focal Point System for this Division. This system will be responsible for overseeing the implementation of all GAD Programs, Projects, and Activities. (Please refer to the enclosure for more details).
3. The Gender and Development Focal Point System (GFPS) at all levels of governance shall adhere to the duties and functions prescribed by DepEd Order No. 27, s. 2013, titled "Guidelines and Procedures on the Establishment of DepEd Gender and Development (GAD) Focal Point system at the Regional, Division, and School Levels," DepEd Memorandum (DM) No. 140, s. 2012, titled "Establishment of Gender and Development Focal Point system," and relevant guidelines issued by the Philippine Council of Women.
4. For immediate and widest dissemination and compliance of this Memorandum is directed.

CASIANA B. CABERTE, PhD, CESO VI
Schools Division Superintendent

FCL/ASDS OFFICE



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DIVISION GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS)

GFPS Head/Chairperson	CASIANA P. CABERTE, PhD, CESO VI OIC Schools Division Superintendent
Technical Working Group (TWG)	
Chairman of TWG	FAY C. LUAREZ, EdD. PhD TM, CESO VI Assistant Schools Division Superintendent
Vice Chairman of TWG	EDUARDO A. OMPAD, EdD, CESE OIC, Assistant Schools Division Superintendent
Members:	LOPE S. HUBAC Division GAD Coordinator
	CARMELA M. RESTIFICAR, PhD CID Chief
	MARCELA R. BAUTISTA, PhD SGOD Chief
	MA. VICTORIA M. JASPE Budget Officer
	FERMIN M. ALBUTRA Administrative Officer V
	MA. MAULITTE M. YAP Planning Officer
	MILDRED G. PIQUERO EPS II
	DINAH FLORENCE R. TALAN Division ITO
	ELIZABETH J. PIDO SEPS-SMME
Secretariat	
Monitoring & Evaluation	



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SCHOOL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS)

GFPS Head/Chairperson	School Head
Members	School GAD Coordinator (To be designated by the Principal) Asst. Principal/Dept. Head for SHS Grade Level Coordinator/s (Elementary) Guidance Teacher/Coordinator School Bookkeeper (Secondary) Administrative Assistant