107



Republic of the Philippines

Department of Education REGION VII - CENTRAL VISAYAS SCHOOLS DIVISION OF BOHOL

Office of the Schools Division Superintendent

October 13, 2023

DIVISION MEMORANDUM No. **04-59**, s. 2023

GUIDELINES ON THE SUPERVISION AND IMPLEMENTATION OF THE DEPED CAREER GUIDANCE PROGRAM FOR SCHOOL YEAR 2023-2024

To: Assistant Schools Division Superintendent

Chief, CID and SGOD Secondary School Principal

Career Guidance Advocates/Designates

All Others Concerned

- 1. For the information and guidance of all concerned, attached is a copy of Regional Memorandum No. 763 dated October 12, 2023, entitled "Guidelines on the Supervision and Implementation of the DepEd Career Guidance Program for SY 2023-2024.
- 2. Immediate dissemination of, and compliance with this Memorandum are directed.

EVANGEL M. LUMINARIAS PhD, CESO V Schools Division Superintendent

at

SDS/ASDS/SGOD/MRB/abd







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Republic of the Philippines Department of Education REGION VII - CENTRAL VISAYAS

Office of the Regional Director

1 2 DET 2023

REGIONAL MEMORANDUM

No. 7 6 3 s. 2023

GUIDELINES ON THE SUPERVISION AND IMPLEMENTATION OF THE DEPED CAREER GUIDANCE PROGRAM FOR SCHOOL YEAR 2023-2024

To:

Schools Division Superintendents Assistant Schools Division Superintendents All Others Concerned

- For the information and guidance of all concerned, attached is a copy of Memorandum OUOPS No. 2023-03-8149, entitled "Guidelines on the Supervision and Implementation of the DepEd Career Guidance Program for School Year 2023-2024" signed by Gina O. Gonong, Undersecretary for Curriculum and Teaching.
- 2. Immediate dissemination of, and compliance with this Memorandum are directed.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V

Director IV Regional Director

STJ/FYA/CLMD/MJCD/jba















Republic of the Philippines Department of Education

OPERATIONS

OUOPS No. 2023-03- \$149 MEMGRANDUM

FOR

Undersecretaries

Assistant Secretaries

Bureau and Service Directors

Minister, Basic, Higher and Technical Education, BARMM

Regional Directors

Schools Division Superintendents

Public and Private Elementary and Secondary School Heads

All Others Concerned

FROM

Atty. REVSEE A. ESCOBEDO

Undersecretary for Operations

Dr. GINA O. GONONG

Undersecretary for Curriculum and Teaching

SUBJECT

Guidelines on the Supervision and Implementation of the

DepEd Career Guidance Program for School Year

2023-2024

DATE

September 4, 2023

In support to the MATATAG agenda of making the curriculum relevant to produce competent, job-ready, active, and responsible citizens, and taking good care of our learners by promoting learner well-being, inclusive education, and a positive learning environment, the Department of Education (DepEd), through the Office of Undersecretary for Operations and the Office of the Undersecretary for Curriculum and Teaching, issues the enclosed Guidelines on the Supervision and Implementation of the DepEd Career Guidance Program for School Year (S.Y.) 2023-2024, which set the overall management and implementation of appropriate support and programs for all types of learners in choosing their career paths after graduating from the K to 12 curriculum.

The enclosed guidelines shall assist the guidance counselors, career advocates, teachers, homeroom advisers, school principals, and other education stakeholders in promoting and strengthening the academic, social, emotional, and career development of the learners through its proactive, preventive, and developmental services.

YFD_RJFC/09052023





Ground Floor, Rizal Building, DepEd Complex, Meralco Avenue Pasig City 1600 Email: oure@deped.gov.ph; Website: www.deped.gov.ph

Tel. No.: (02) 8633-5313; (02) 8631-8492

For more information, please contact the Bureau of Learner Support Services-Youth Formation Division, together with the Bureau of Curriculum Development, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City via email blss.lfd@deped.gov.ph/ bcd.od@deped.gov.ph or you may call the office landline at (02) 8637-9814/ (02) 8632-7746.

Immediate dissemination of and strict compliance with these guidelines is directed.





DEPED CAREER GUIDANCE PROGRAM

I. RATIONALE

- A. Republic Act (RA) No. 10533 known as the "Enhanced Basic Education Act of 2013" is premised on the responsibility of the State to create a functional basic education system that aims to develop productive and responsible citizens equipped with the essential competencies, skills, and values for tertiary education, middle-level skills development, employment, entrepreneurship, and lifelong learning.
- B. The Enhanced Basic Education program encompasses one (1) year of kindergarten education, six (6) years of elementary education, four (4) years of junior high school, and two (2) years of senior high school.
- C. A Grade 10 completer may choose from among the four Senior High School (SHS) tracks: Academic; Technical-Vocational-Livelihood (TVL); Sports; and Arts and Design.
- D. The Implementing Rules and Regulations (IRR) of the Enhanced Basic Education Act of 2013, Rule V states that the Department of Education (DepEd) is mandated to properly guide secondary-level learners in choosing career tracks that they intend to pursue through informed career choices towards becoming productive and contributing individuals through:
 - a) integration of career concepts in teaching in relevant learning areas;
 - b) conduct of career assessments;
 - c) conduct of regular career advocacy activities;
 - d) conduct of continuous professionalization and capacity building of guidance counselors, career advocates, and peer facilitators;
 - e) development or accreditation of training programs on career advocacy;
 - establishment of a career advocacy unit and provision of adequate office space in high schools; and
 - g) designation of guidance supervisors at the division level and career advocates at the school level.
- E. Further, Section 17 of the IRR of RA 10533 calls for the DepEd, in coordination with the DOLE, TESDA, CHED, PRC, NYC, industry associations, professional associations, and other relevant stakeholders, to pursue programs that expose learners to the world and value of work, and develop the capability of registered guidance counselors and career advocates to guide the learners and equip them with the necessary life skills and values.
- F. Relatedly, Section 18 of the IRR of RA 10533 defines "Career Advocacy Activities" as activities that will guide secondary-level learners in choosing the career tracks that they intend to pursue. Career advocacy activities involve the provision of career information and experiences, advising, coordinating, and making referrals, and may include, but are not limited to, career talks, career

and job fairs, parents' orientations, and seminar workshops on career decision-making.

- G. This is also the focus of RA 11206 known as the "Secondary School Career Guidance and Counseling Act." Specifically, it calls for the creation of a National Secondary School Career Guidance and Counseling Program (CGCP) in all secondary schools, and such is to be headed by the school administrator who shall be assisted by a registered guidance counselor or career advocate.
- H. In view of the above, these guidelines aim to establish procedures that will guide all stakeholders in planning, implementing, monitoring, and evaluation of the Career Guidance Program.

II. SCOPE

This Career Guidance Program shall be applicable in all public and private elementary and secondary schools starting from S.Y. 2023-2024. These guidelines provide for the establishment of:

- a) a career guidance program that is national in scope and anchored on legal and theoretical bases that articulate the goals, objectives, services, and procedure of the implementation,
- b) a structure that identifies focal units, defines authority, responsibility, and accountability in the implementation of the program; and
- c) a basis for monitoring and evaluation of the program implementation.

III. DEFINITION OF TERMS

- A. Career Advocacy implemented by the DepEd under Career Guidance as intermediation services for the learners to provide them relevant information that could guide them in making informed career choices.
- B. Career Advocates permanent teaching personnel who underwent training, passed the assessment and certification processes, and are tasked to implement the Career Guidance Program.
- C. Career Assessment pertains to the evaluation of the learner's strengths and interests through the use of test and non-test measures.
- D. **Career Consultation** is a process of assisting learners by providing relevant information about different curriculum exits, courses, specializations, opportunities, and other data that can guide them in selecting their career path.
- E. Career Counseling is a process of assisting learners in their career development with a focus on planning, organizing, and decision-making on their life and career goals.

- F. Career Development is a lifetime process of self-development that starts from childhood and continues through old age. Learners who go through a career guidance program will undergo career development as they move from the next grade level.
- G. Career Guidance Program is designed to help learners explore their choices and make responsible decisions relevant to their career pathing. These include planning for their track and strand for Senior High School, choosing their curriculum exits (Higher Education, Employment, Entrepreneurship, and Middle-Level Skills Development), and planning for their future.
- H. Career Guidance Portfolio is a collection of the learner's output (in hard or digital copy) showing the learner's progress in career development domain competencies. This may include a summary of the assessment taken, a journal, activity sheets, and other relevant output.
- I. Curriculum Exits strategically designed to provide learners with valuable insights, resources, and advice about potential career paths, skill development, higher education options, and other relevant aspects of their professional journey, future careers, and vocational choices.
- J. **Division Youth Formation Coordinators** personnel who are Project Development Officers I or designated by the Schools Division Superintendent (SDS) to handle and implement the youth formation-related programs, projects, and activities (PPAs) at the division level.
- K. Guidance Counselor licensed or registered professional who provides support and assistance to individuals, typically within an educational setting, to help them with their personal, social, academic, and career-related matters.
- L. Guidance Designate refers to teaching personnel who are officially designated by the School Head to perform duties related to the implementation of guidance services excluding counseling.
- M. Regional Youth Formation Coordinators personnel designated by the Regional Director to handle and implement the youth formation-related programs, projects, and activities (PPAs) at the regional level.

IV. POLICY STATEMENT

These guidelines are issued to ensure the proper implementation of the Career Guidance Program. This aims to:

- a) institutionalize a policy on Career Guidance which will serve as a guide for the planning, implementation, monitoring, and evaluation of the program;
- effectively guide individuals in making informed decisions about their career paths, thereby fostering better career prospects and personal development; and

c) ensure consistent comprehension of the guidelines and procedures outlined in the policy.

V. IMPLEMENTATION OF CAREER GUIDANCE PROGRAM

The Department of Education, with its strong commitment to deliver quality education, presents the following specific components of the Career Guidance Program.

A. Career Guidance Advocacy

1. The school shall conduct orientation to the learners with the following recommended topics:

Grade Level	Orientation Topics
6	 Achievement Test and Entrance Examinations Early Registration and Filling-out of forms Preparation for High School Scholarships School Mapping / Prospective School for Junior High School
7	Placement School Rules and Regulations School Services Clubs and Organizations School Personnel
8	Skills Development Decision-making Problem-solving Personal and Career Interests
9	 National Career Assessment Examination (NCAE) Career Talk: Exploration Skills Development Decision-making Problem-solving Personal and Career Interests
10	 Results and Interpretation of the NCAE Senior High School Tracks and Strands Early Registration Mapping of Schools offering Senior High School Scholarships Career Talk: Planning / Pathing Labor Market Information Moving Up Planning
11	 Familiarization with the SHS system SHS Curriculum Exits Goal-Setting and Clarification of Values Resume-Writing and Mock Interview

 Hard and Soft Skills Enhancement
Considerations and Tips in Deciding a Curriculum Exit Career Assessment Tools Orientation on Work Immersion and Portfolio Entrepreneurship Scholarships Career Talk: Transitioning Graduation Planning

- The school shall also facilitate the conduct of the following mandated Programs, Projects, and Activities (PPAs) indicated in Enclosure 1.
- B. Career Assessment. The school, through the Registered Guidance Counselor (RGC) or career advocates, shall facilitate the administration of the National Career Assessment Examination (NCAE) or other career assessment tools to Grade 9 learners.
- C. Career Consultation aims to assist learners by equipping them with significant information related to career development. It shall be conducted by an RGC or career advocate using the below procedure:
 - The school through the RGC or career advocate shall conduct orientation to the learners that the school offers career consultation services. The orientation shall include the procedure, schedule, venue, scope, and limitation of the service.
 - During the actual career consultation, each session shall last a minimum of 30 minutes and a maximum of 60 minutes. The RGC or career advocate shall:
 - 2.1. Make an introduction and build rapport with the learner;
 - 2.2. Ask about the learner's career concerns;
 - 2.3. Explore the different aspects of the learner's concern;
 - 2.4. Offer possible options for the learner (e.g., scholarships, courses/ degree programs, local employment information, organization, training, referrals/ linkages)
 - 2.5. Offer possible sources of information (pamphlets, magazines, brochures, or online resources/ articles); and
 - 2.6. Assist in the creation of action plans/ outputs.
 - After the consultation, the RGC or advocate shall have proper documentation and safekeeping of documents of all facilitated career consultations.
 - Concerns beyond information on career guidance shall be handled by a registered guidance counselor or shall be referred to other professionals.
- D. Career Counseling. The school through the RGC shall conduct career counseling, which is a structured process designed to assist individuals in making informed and well-aligned decisions about their education, training, and career paths following the existing ethical and legal provisions for its practice.

- E. Career Guidance Portfolio. All career guidance outputs shall be compiled in the Career Guidance Portfolio which must contain the accomplished activity sheets, a copy of academic grades, assessment results, and activity outputs relevant to career guidance. Learners may create a physical (hardcopy) portfolio, using durable materials that can withstand common elements (e.g., long folder, fastener, plastic envelope, clear book, or other materials available at home) or an electronic (softcopy) portfolio or e-portfolio. This portfolio will be utilized until they finish Senior High School.
- F. Curriculum Exits Tracking Survey. All schools shall ensure to disseminate the curriculum exits tracking survey to all graduating students at least two (2) weeks before the graduation ceremony using the prescribed template provided in Enclosure 2.
- G. Career Guidance Learning Materials. The school may use the following available materials for CGP:

Grade Level	Career Guidance Material	File Location
Kindergarten to Grade 10	Career guidance competencies are included in the Homeroom Guidance self-learning modules.	DepEd Learning Resource Portal
11	Supplementary Material: Learner's Portfolio Development Video developed by DepEd and UNILAB Foundation	DepEd Learning Resource Portal
Grade 10	Supplementary Materials: 1. Multiple Career Development Pathways (MCDP) Toolkit from SEAMEO Innotech	DepEd Learning Resource Portal
Grade 11-12	Career guidance learning materials will be adapted from the existing Career Guidance Teacher's Manual for Senior High School.	DepEd Learning Resource Portal
	Career guidance competencies are included in the Homeroom Guidance self-learning modules.	DepEd Learning Resource Portal
	SHS Tracks and Strands Video developed by DepEd-BCD and SEAMEO Innotech	DepEd Learning Resource Portal

VI. PROGRAM IMPLEMENTERS

A. School

1. The School Head shall:

- a. serve as the lead implementer of the CGP in the school within their jurisdiction;
- b. designate two (2) Career Advocates, one (1) male and one (1) female, from the pool of career advocates that passed the assessment and certification, with the following qualifications:
 - b.1. permanent teaching personnel;
 - b.2. must be flexible:
 - b.3. have good interpersonal skills;
 - b.4. have good oral and communication skills; and
 - b.5. have basic knowledge in career guidance, facilitation, coordination, program development, and evaluation.
- c. designate a dedicated career guidance center/ room (pursuant to RA 11206);
- d. coordinate with the Division Youth Formation Coordinators, and
- e. submit a complete quarterly report on the status of Career Guidance implementation to the Division Youth Formation Coordinator (Enclosure 3).

2. The Registered Guidance Counselor or Guidance Designate shall:

- a. serve as co-lead in the implementation of the CGP;
- b. provide other guidance services necessary for the implementation of the program;
- c. facilitate the conduct of CGP activities; and
- d. provide technical assistance in the conduct of activities related to CGP.

3. The Career Advocate shall:

- a. assist the Registered Guidance Counselor or guidance designate in the implementation of Career Guidance Program activities in the school:
- b. refer learners who need other guidance services to the respective Division Registered Guidance Counselor; and
- c. coordinate with other stakeholders involved in conducting Career Guidance Program activities.

B. Schools Division Office

1. The Division Youth Formation Coordinator (DYFC) of the School Governance and Operation Division (SGOD) shall:

- a. spearhead the implementation of CGP at the Division level, including the conduct of training, assessment, and certification of teachers as designated career advocates;
- b. endorse to the Regional Office the list of designated career advocates;
- c. provide technical assistance to respective schools in the delivery of CGP;

d. provide career guidance learning materials and supplementary materials for the schools in coordination with Curriculum and Instruction Division (CID);

e. establish linkages with other government offices, NGOs, and groups

relative to the conduct of career guidance activities;

f. support, monitor, and evaluate the conduct of career guidance activities; and

g. submit the consolidated schools' Career Guidance Program Monitoring and Evaluation Report to the Regional Office (Enclosure 3).

2. The Edukasyon sa Pagpapakatao (EsP) Supervisor of the Curriculum Implementation Division (CID) shall:

- a. lead the contextualization and development of the career guidance program learning materials;
- b. provide technical assistance to respective schools in the delivery of CGP;
- c. assist in the conduct of training, assessment, and certification of teachers; and
- d. support, monitor, and evaluate the conduct of career guidance activities.

C. Regional Office

1. The Regional Youth Formation Coordinator (RYFC) of the Education Education Support Service Division (ESSD) shall:

- a. lead the implementation of Regional level;
- assist the SDOs in conducting training, assessment, and certification of teachers;
- c. provide technical assistance to SDOs in the delivery of CGP;
- d. ensure that the CGP is properly implemented in the region;
- e. establish linkages with other government offices, NGOs and groups relative to the conduct of career guidance activities; and
- f. submit the consolidated schools' Career Guidance Program Monitoring and Evaluation Report to the Central Office (Enclosure 3).

2. The Edukasyon sa Pagpapakatao (EsP) Supervisor of the Curricu lum and Learning Management Division (CLMD) shall:

- a. lead the contextualization and development of the career guidance program learning materials;
- b. provide technical assistance to respective SDOs in terms of the implementation of CGP;
- assist in the conduct of training, assessment, and certification of teachers; and
- d. support, monitor, and evaluate the conduct of career guidance activities.

D. Central Office

1. The Bureau of Learner Support Services (BLSS), through the Youth Formation Division (YFD), shall:

- a. lead the development of plans, policies, and strategic direction of the CGP;
- b. ensure proper implementation of the CGP through monitoring and evaluation mechanisms;
- c. convene and lead the Career Guidance National Technical Working group activities;
- d. assist in the training, assessment, and certification of Career Advocates; and
- e. consolidate the regional Career Guidance Program Implementation Report.

2. The Bureau of Curriculum Development (BCD) shall:

- a. ensure that Career Guidance concepts are integrated into the basic education curriculum;
- b. lead the development of career guidance learning materials; and
- c. provide technical assistance in the content of the training, assessment, and certification of Career Guidance Advocates.

3. The National Educators' Academy of the Philippines (NEAP) shall:

- a. lead in the design, development, and delivery of training, assessment, learning materials, and certification of Career Advocates; and
- b. ensure that all Career Guidance Training Modules are quality-assured and certified.

VII. BUDGET ALLOCATION

All expenses incurred relative to the implementation of the Career Guidance Program shall be charged against Local Funds and/or Program Support Funds (PSF) downloaded by the Central Office.

VIII. MONITORING AND EVALUATION

The Bureau of Learner Support Services-Youth Formation Division, together with the Bureau of Curriculum Development shall monitor and evaluate compliance to the provisions of these guidelines. For questions, clarifications, and recommendations you may email blss.lfd@deped.gov.ph/ bcd.od@deped.gov.ph or you may call the office landline at (02) 8637-9814/ (02) 8632-7746.

IX. REFERENCES

Department Order 43, s. 2013. Implementing Rules and Regulations (IRR) of Republic Act No. 10533 Otherwise Known as the Enhanced Basic Education Act of 2013.

Peñano-Ho, Leticia, Life Career Development Program and Career Counseling Manual.1989

- Republic Act No. 9258 An Act Professionalizing the Practice of Guidance and Counseling and Creating for this Purpose a Professional Regulatory Board of Guidance and Counseling, Appropriating Funds Therefor and for Other Purposes.
- Republic Act No. 10533 An Act Enhancing the Philippine Basic Education System by Strengthening Its Curriculum and Increasing the Number of Years for Basic Education, Appropriating Funds Therefor and For Other Purposes.
- Republic Act No. 11206 An Act Establishing a Career Guidance and Counseling Program for All Secondary Schools and Appropriating Funds Therefor.

Enclosure 1: CGP Programs, Projects, and Activities (PPAs)

a. Mandated PPAs refers to the programs, projects and activities that shall be organized and conducted at the school level.

Grade Level	Quarter (SY)	Mandated PPAs
Grade 9	1st	 Participation in the National Kick-off of Career Guidance Career Guidance Activities (e.g. Career Talk: Exploration, Personal and Career Interest, etc.) Administration of National Career Assessment Examination (NCAE) Orientation for Career Consultation and Counselling
	2nd	 Conduct of Training for Learners (e,g, Skills Development, Decision-making, Problem-Solving, etc.) Career Guidance Activities (e.g. Career Talk: Exploration, Personal and Career Interest, etc.) Actual Career Consultation and Counselling
	3rd	Actual Career Consultation and Counselling
	4th	 Career Guidance Activities (e.g. Career Talk: Exploration, Personal and Career Interest, etc.) Actual Career Consultation and Counselling
Grade 10	1st	 Participation in the National Kick-off of Career Guidance (September 25, 2023) Career Guidance Activities (e.g. Career Talk: Planning/Pathing, Business/Entrepreneurship Expos, College and middle-level skills fairs, etc.) Issuance of NCAE Results and Interpretation Orientation for Career Consultation and Counselling
	2nd	Career Guidance Activities (e.g. Career Talk: Planning/Pathing, Business/ Entrepreneurship Expos, College and middle-level skills fairs, etc.)

	1	
		 Conduct of Training for Learners (e.g. Goal Setting, Networking Skills, Self-assessment, etc.) Actual Career Consultation and Counselling
	3rd	Actual Career Consultation and Counselling
	4th	 Career Guidance Activities (e.g. Senior High School Tracks and Strands, Schools with Senior High School Programs, Labor Market Information, Scholarships, etc.) Actual Career Consultation and Counselling
Grade 11	1st	 Participation in the National Kick-off of Career Guidance Orientation regarding Senior High School system and Senior High School Curriculum Exits Orientation for Career Consultation and Counselling
	2nd	 Career Guidance Activities (e.g. College and Mid-level skills fairs, business and entrepreneurship expos, etc.) Conduct Training for Learners (e.g. Resume Writing, Interviews, Hard and Soft Skills Enhancement, etc.)
		Actual Career Consultation and Counselling
	3rd	Actual Career Consultation and Counselling
	4th	 Conduct Training for Learners (e.g. Goal Setting, Clarification of Values, etc.) Career Guidance Activities (e.g. College and Mid-level skills fairs, business and entrepreneurship expos) Actual Career Consultation and Counselling
Grade 12	lst	 Participation in the National Kick-off of Career Guidance Career Guidance Activities (e.g. Considerations and Tips in Deciding a Curriculum Exit, College and Mid-level Skills fairs, business and entrepreneurship expos, etc.) Administration of Career Assessment Tools Orientation on Work Immersion and Portfolio Orientation for Career Consultation and Counselling

2nd	 Career Guidance Activities (e.g. Career Talk: Transitioning, Career Fair, College Fair, etc.) Actual Career Consultation and Counselling
3rd	Actual Career Consultation and Counselling
4th	 Administration of Curriculum Exit Tracking Questionnaire for Grade 12 Graduates Actual Career Consultation and Counselling

ENCLOSURE 2: Curriculum Exit Tracking Survey

Your answer to this survey will be treated with utmost confidentiality following the RA 10173 or the Data Privacy Act of 2012. Direction: Accomplish and provide necessary details. Learner's Reference Number (LRN): _____ __ Age: ___ Learner's Name: ___ Sex: Contact No. 1. Who assisted or helped you with your curriculum exit decision? Guidance Counselor Subject Teacher Guidance Designate Parent / Guardian / Relative Career Advocate None Class Adviser / Homeroom Adviser Other: 2. Who assisted or helped you with your curriculum exit decision? Guidance and Counseling Service (e.g Counseling, Consultation) Career Guidance Program None Homeroom Guidance Other: 3. What is your Senior High School Track? Academic Track Arts and Design Track Sports Track Technology and Vocational Livelihood Track 3.a For Academic Track, what is your chosen Strand? Accounting, Business and Management Science, Technology, Engineering & (ABM) Mathematics (STEM) Humanities and Social Science General Academic Strand (GAS) (HumSS)

B.b For Technology and Vocational Livelihood Track				
Agri-Fishery Arts	Home Economics			
Information and Communication Technology (ICT)	Industrial Arts			
3.b.1 For Agri-Fishery Arts Agricultural Crops Production (NC I) Agricultural Crops Production (NC II) Agricultural Crops Production (NC III) Animal Production (Swine) (NC II) Aquaculture (NC II) Artificial Insemination (Ruminants) (NC III) Fish-Production Packaging (NC II)	Animal Health Care Management (NC III) Animal Production (Poultry-Chicken) (NC II) Animal Production (Ruminants) (NC II) Artificial Insemination (Swine) (NC II) Fish Capture (NC II) Fishing Gear Repair and Maintenance (NC III) Pest Management (NC II)			
Fish Wharf Operation (NC I) Food Processing (NC II) Horticulture (NC III) Landscape Installation & Maintenance (NC II) Organic Agriculture (NC II)	Rice Machinery Operation (NC II) Rubber Processing (NC II) Rubber Production (NC II) Slaughtering Operations (NC II) Others:			
3.b.2 For Home Economics Attraction and Theme Parks (NC II) Barbering (NC II) Bartending (NC II) Bread and Pastry Production (NC II) Caregiving (NC II) Commercial Cooking (NC III) Hairdressing (NC III)	Cookery (NC II) Dressmaking (NC II) Events Management Services (NC III) Fashion Design (Apparel) (NC III) Food and Beverage Services (NC II) Front Office Services (NC II) Tailoring (NC II)			
Handicraft (Fashion Accessories, Paper Craft (Non-NC II) Handcraft (Needlecraft) (Non-NC) Handicraft (Woodcraft, Leathercraft (Non-NC) Housekeeping (NC II) Local Guiding Services (NC II)	Tourism Promotion Services (NC II) Travel Services (NC II) Wellness Massage (NC II) Others:			

3.b.3 For Information and Communication	Technology (ICT)		
Animation (NC II)	Contact Center Services (NC II)		
Broadband Installation (Fixed Wireless Systems) (NC II)	Illustration (NC II)		
Computer Programming (.net Technology) (NC III)	Medical Transcription (NC II)		
Computer Programming (Java) (NC III)	Technical Drafting (NC II)		
Computer Programming (Oracle Database) (NC III)	Telecom OSP and Subscriber Line Installation (Copper		
Computer System Servicing (NC II)	Cable/POTS and DSL) (NC II) Telecom OSP Installation (Fiber Optic Cable) (NC II)		
	Others:		
3.b.4 For Industrial Arts			
Automotive Servicing (NC I)	Driving (NC III)		
	Driving (NC II)		
Automotive Servicing (NC II)	Electrical Installation and Maintenance (NC II)		
Carpentry (NC II)	Electric Power Distribution Line Construction (NC II)		
Carpentry (NC III)	Electronic Products Assembly and Servicing (NC II)		
Construction Painting (NC II)	Furniture Making (Finishing) (NC II)		
Domestic Refrigeration and Air-Conditioning (DOMRAC) Servicing (NC II)	Instrumentation and Control Servicing (NC II)		
Gas Tungsten Arc Welding (GTAW) (NC II)	Gas Metal Arc Welding (GMAW) (NC II)		
Machining (NC I)	Shield Metal Arc Welding (SMAW) (NC I)		
Machining (NC II)	Shield Metal Arc Welding (NC II)		
Masonry (NC II)	Tile Setting (NC II)		
Mechatronics Servicing (NC II)	Transition Line Installation and Maintenance (NC II)		
Motorcycle/Small Engine Servicing (NC II)	Refrigeration and Air-Conditioning (Packaged Air-		
Plumbing (NC I)	Conditioning Unit [PACU]/ Commercial Refrigeration Equipment [CRE]) Servicing (NC III)		
Plumbing (NC II)	, , , , , , , , , , , , , , , , , , , ,		
Curriculum Exits			
College Education	Middle-Level Skills Development		
Employment	None in any of the curriculum exits		
Entrepreneurship / Business			

4.a F	For College Education, reasons for cock all that apply)	noosin	g college as your curriculum exit
	Personal choice		Status or prestige of being a college graduate
	Influence of parents or relatives		Opportunity for employment abroad
	Peer influence		No particular choice or no better idea
	Prospect for employment in the future		Others:
Nam	e of Preferred School (Do not abbrevial	te)	College Course
4.b F	or Employment, reasons for choosing ck all that apply)	ng emp	loyment as your curriculum exit
	Personal choice		No available college or university in our place
	Influence of parents or relatives		Nas not accepted in my preferred college course
	Peer influence		Lack of interest to pursue college or other
	Inspired by role model		No particular choice or no better idea
	Financial constraints		Attractive work and compensation
			Others:
	is your preferred work?		
Natu	e of company or institution you like to w re of Company or Institution:	ork for:	
	Education		Medical
	Law		Security
	Business		Pharmacy
	Engineering		Hotel & Restaurant
	Architecture		Arts
	Media		Navigation
	Social Services		Manufacturing

Agriculture	Mining
Electronics	Technology
Fisheries	Finance / Banking
Fabric / Clothing	Call center
· asite / Glottling	
	Others:
4.c For Entrepreneurship/Business, reas	one for choosing
entrepreneurship/business as your curr	culum exit. (Check all that apply)
Personal choice	No available college or university in our place
Influence of parents or relatives	Was not accepted in my preferred college course
Peer influence	Lack of interest to pursue college or other training
Inspired by role model	No particular choice or no better idea
Financial constraints	Attractive work and compensation
	Others:
Do you have an existing business/plan to ha	ive a business? Yes No
If yes, what product/service do you offer in y Date and year of start doing business?	rour business?
4.d For Middle-Level Skills Development, development as your curriculum exit. (Ch	reasons for choosing middle-level skills
The state of the s	ieck all that apply)
Personal choice	No available college or university in our place
Influence of parents or relatives	Was not accepted in my preferred college course
Peer influence	Lack of interest to pursue college or other training
Inspired by role model	No particular choice or no better idea
Financial constraints	Others:
What training program will you take? Name of preferred training institution?	

	4.e For no chosen curriculum exit (Check all that apply)	t, reas	on for not having curriculum exit
	Personal choice		No available college or university in our place
	Influence of parents or relatives		Was not accepted in my preferred college course
	Peer influence		Lack of interest to pursue college or other training
	Inspired by role model		No particular choice or no better idea
	Financial constraints		Personal reason
	Health condition		Migration to another place
	No available college/universities in ou place	r	Other:
5. \ (Che	What 21 st Century Skills learned in ba eck all that apply)	isic ed	lucation did you find useful?
	Creativity and curiosity		Critical thinking, problem solving, & risk-taking
	Visual and information literacies		Adaptability, managing complexity and self-direction
	Media literacy		Higher-order thinking and sound reasoning
	Interactive communication		Basic, scientific, economic, & technological literacies
	Flexibility and adaptability		Multicultural literacy and global awareness
	Initiative and self-direction		Teaming, collaboration and interpersonal skills
	Social and cross-cultural skills		Personal, social, and civic responsibility
	Productivity and accountability		Leadership and responsibility
6. \	What values learned in basic education	on did	you find useful? (Check all that apply)
	Respectfulness		Resourcefulness
	Perseverance		Resilience
	Industriousness		Thrift
	Prayerfulness		Optimism
	Compassion		Helpfulness
	Courage		Persistence

Care for the environment	Creativity
Responsibility	Honesty
Trustworthiness	Friendliness
Loyalty	Dependability
Patriotism	Understanding
Generosity	Kindness
Cooperative	Integrity
Gratitude	Patience
Accountability	Fairness
Charity	Commitment
Dedication	Determination
Enthusiasm	Fortitude
Reverence	Thoughtfulness
Hardwork	Adaptability
Cleanliness	Others:

Note: The school may devise/ create an online curriculum exit tracking or you may access or download the editable file through the provided link: https://tinyurl.com/CGPEnclosure2

Enclosure 3: Career Guidance Implementation Report

A. School Career Guidance Implementation Report

School ID/	Name:					Name o	of Scho	ol Hea	d·			
Division:						Region:						
2 (2011)									-		-	
1. Faci	litation o	f Career	Guidance	Activi	ties							
	A	ctivity/ies			1	Date of cilitation	Gra	get ade vel	Targe Number Attend	er of f		Number endees
					-		-					
						_	-					
				1	-	-	-	-				
	_				_	-	-	\rightarrow		_		
lote: Add ro	ws is nec	essary a	nd attach	mean	s of ver	ification:	nhoto	s vido	05 550			7
ummary of	the activi	ty report	:		o oj ven	jicution.	photo	s, viue	os, prog	ram ma	trix, a	nd
 Do y 	ou have a	Registe	red Guida	ance C	ounselo	r?	Yes		0			
	ou have a						No					
	ou have a						•••					
5. Num	ber of lea	erners ur	dergone	consu	ltation :	NO	11:					
	Gra	de Level	acigone	M	ale	Female	selling	relate	d to car	eer cond	cerns	
Gra	de 7			† ···	uic	remaie	+	Total				
Gra	de 8					_			-			
Gra	de 9					_	_		_			
Gra	de 10											
Gra	de 11						_		-			
Gra	de 12								_			
Tota	al											
6. Num	ber of Se		School g	raduat	tes.							
	Gradu	ates		Ma	ale		Fe	emale			Total	
SHS	Leaners											
										.,		
				Cı	urriculu	m Exit Tr	acking	g				
7. Curri	iculum Ex	it Summ	ary (Num	ber of	Learner	rs)						
						Curriculu	ım Exi	t				
Tra		ollege ucation	Employ	ment		reneurs Business	пір	Sk	-Level ill pment	None the Curricu Exi	e ulum	Total
ACA	AD											
Art	-											
and												
Des												
Spo	orts											

TVL			T
Total			 -

8. Who assisted the learners with their curriculum exit? (Number of times being chosen)

Guidance Counselor	Guidance Designate	Career Advocate	Class Adviser	Subject Teacher	Parent / Guardian / Relative	None
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9. What assisted learners with their Curriculum Exit? (Number of times being chosen)

	Guidance and Counseling Service	Career Guidance Program	Homeroom Guidance	Labor Market Information	None
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10. What is/are the reason/s for choosing your curr culum exit? (Number of times being chosen)

A. College Education

Personal Choice	Influence of parents/ relatives	Peer influence	Prospect for future employment	Status/prestige of being a college graduate	Opportunity for employment	No particular choice / no better idea
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B. Employment

Personal Choice Attractive Work and Compensation Influence of parents/relatives Peer influence Inspired by role model Financial constraints
Attractive Work Compensation Influence of parents/relatives Peer influence Inspired by role m Financial constrai

C. Enti	repreneu	rship / I	Busine	ss									
Personal Choice	Attractive opportunity to earn	Influence of	parents/relatives	Peer influence	Inspired by role model		rinanciai constraints	No available	college/university in our place	Was not accepted into my	bicion conege contra	Lack of interest in pursuing college or other training	No particular choice or better idea
D. Mid	dle-Level	Skill De	velopr	ment									
Personal Choice		parents/relatives	Peer influence	Inspired by role model	Ting and a second	ringingial constraints	No available	college/university in our	place	was not accepted into my preferred college course	and the second s	college or other training	No particular choice or better idea
E. No P	referred	Curricul	um Ev	•									
Personal Choice	Influence of parents/relatives	Peer influence	Lack of financial resources	Personal reason	No available college/university in our	place	Was not accepted into my	preferred college course	Lack of interest in pursuing	No particular choice or	better idea	Health condition	Migration to another place
Prepare	d by:							Appro	oved b	py:			
	nd Signati uidance D		e / Car	eer Adv	ocate				e and :	Signatu	ire		

Note: You may access and download the editable file through the provided link: https://tinyurl.com/CGPEnclosure3v2

B. Division Consolidated Career Guidance Implementation Report Region: Division: Total no. of schools with secondary learners Number of schools with Registered Guidance Counselor. 2. Number of schools with Guidance Designate. 3. Number of schools with Career Advocates. 4. Number of learners consulted and counseled related to career concerns **Grade Level** Male Female Total Grade 7 Grade 8 Grade 9 Grade 10 Grade 11 Grade 12 Total 5. Total Number of Senior High School graduates. Graduates Male Female Total SHS Leaners Consolidated Curriculum Exit Tracking 6. Curriculum Exit Summary Curriculum Exit None of Middle-Level Track College Entrepreneurship the **Employment** Skill Total Education / Business Curriculum Development Exit ACAD Arts and Design Sports TVL Total 7. Who assisted the learners with their curriculum exit? Parent / Guidance Guidance Career Class Subject Guardian / None Counselor Designate Advocate Adviser Teacher Relative 8. What assisted the learners with their Curriculum Exit? Guidance and Career Guidance Homeroom Labor Market

Guidance

Counseling

Service

Program

None

Information

9. What are the reasons for choosing your curriculum exit? (Number of times being chosen)

F. College Education

Personal Choice	Influence of parents/ relatives	Peer influence	Prospect for future employment	Status/prestige of being a college graduate	Opportunity for employment	No particular choice / no better idea
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G. Employment

Personal Choice	Attractive Work and Compensation	Influence of parents/relatives	Peer influence	inspired by role model	Financial constraints	No available college/university in our place	Was not accepted into my preferred college course	Lack of interest in pursuing college or other training	No particular choice or better idea
	7.0	_ 0	Δ.	=	II.	2 2 2	3 ā		p S

H. Entrepreneurship / Business

Attractive opportunity to earn Influence of parents/relatives Peer influence Inspired by role model Inspired by role model Financial constraints No available college/university in our place Was not accepted into my preferred college course Lack of interest in pursuing college or other training No particular choice or better idea

Personal Choice	dle-Level	parents/relatives	Peer influence	Inspired by role model	Financial constraints	No available college/university in our		Was not accepted into my	preferred college course	ack of interest in pursuing	college or other training	No particular choice or better idea
Persona	Influence of	parents	Peer inf	Inspired	Financia	No available college/univ	place	Was not	preferre	l ack of i	college	No particul better idea
	Preferred		Lack of financial resources		ersity in our	Was not accepted into my preferred college course	4	college or other training	choice or		ion	Migration to another place
Personal Choice	Influence of parents/relatives	Peer influence	Lack of finance	Personal reason	No available college/university in our place	Was not accepted into m preferred college course	orotal to doe!	college or other training	No particular choice or	better idea	Health condition	Migration to
repare	d by:					Appr	ove	ed by:				

Name and Signature
Division Youth Formation Coordinator

Approved by:

Name and Signature
Schools Division Superintendent

Note: You may access and download the editable file through the provided link: https://tinyurl.com/CGPEnclosure3v2

C. Regional Consolidated Career Guidance Implementation Report Region: _ Total no. of schools with secondary learners 1. Number of schools with Registered Guidance Counselor. ___ 2. Number of schools with Guidance Designate. 3. Number of schools with Career Advocates. 4. Number of learners consulted and counseled related to career concerns **Grade Level** Male Female Total Grade 7 Grade 8 Grade 9 Grade 10 Grade 11 Grade 12 Total 5. Total Number of Senior High School graduates. Graduates Male Female Total SHS Leaners **Consolidated Curriculum Exit Tracking** 6. Curriculum Exit Summary **Curriculum Exit** None of Middle-Level Track College Entrepreneurship the **Employment** Skill Total Education / Business Curriculum Development Exit ACAD Arts and Design Sports TVL Total 7. Who assisted the learners with their curriculum exit? Parent / Guidance Guidance Career Class Subject Guardian / None Adviser Counselor Teacher Designate Advocate Relative 8. What assisted the learners with their Curriculum Exit? Guidance and Career Guidance Homeroom Labor Market Counseling None

Program

Service

Guidance

Information

9. What are the reasons for choosing your curriculum exit? (Number of times being chosen)

A.	Coll	ege	Educati	on
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Personal Choice	Influence of parents/ relatives	Peer influence	Prospect for future employment	Status/prestige of being a college graduate	Opportunity for employment	No particular choice / no better idea
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B. Employment

Attractive Work and Compensation Influence of parents/relatives Peer influence Inspired by role model Financial constraints No available college/university in our place Was not accepted into my preferred college course Lack of interest in pursuing college or other training No particular choice or better idea

C. Entrepreneurship / Business

Personal Choice	Attractive opportunity to earn	Influence of parents/relatives	Peer influence	Inspired by role model	Financial constraints	No available college/university in our place	Was not accepted into my preferred college course	Lack of interest in pursuing college or other training	No particular choice or better idea
Pe	At	in Ba	Pe	<u>2</u>	iž.	No CO DIS	N and	Lac	No

Personal Choice	Influence of parents/relatives	Peer influence	Inspired by role model	Financial constraints	No available college/university in our place	Was not accepted into my preferred college course	Lack of interest in pursuing college or other training	No particular choice or better idea
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E. No Preferred Curriculum Exit

Personal Choice Influence of parents/relatives Peer influence Lack of financial resources Personal reason No available college/university in our	Was not accepted into my preferred college course Lack of interest in pursuing college or other training No particular choice or better idea Health condition
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Prepared by:	Approved by:		
Name and Signature Regional Youth Formation Coordinator	Name and Signature Regional Director		

Note: You may access and download the editable file through the provided link: https://tinyurl.com/CGPEnclosure3v2