



Republic of the Philippines
Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

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July 12, 2023

In compliance with DepEd Order No. 8, s. 2013, this advisory is issued not for endorsement per DO 28, S. 2001 but for the information of DepEd officials, personnel/staff, as well as the concerned public.

**GESTALT NEUROPSYCHOLOGICAL & PSYCHOLOGICAL
SERVICES - BOHOL**

1. This Office disseminates the herein communication from Gestalt Neuropsychological & Psychological Services, contents of which are self-explanatory.
2. For details, refer to enclosure.
3. For the information of all interested parties.

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GESTALT NEUROPSYCHOLOGICAL & PSYCHOLOGICAL SERVICES

0042 JKF Bldg. Rental, R.Enerio St. Tagbilaran City, Bohol
Permit #: BP-2023- 06077-0

“We value your trust in our name.”

Gestalt Neuropsychological & Psychological Services-Bohol

Greetings!

Gestalt Neuropsychological & Psychological Services-Bohol offers psychological testing and neuropsychological exam that helps businesses/organization hire the right people. It can be used in employee screening, succession planning, managerial selection, pre-employment decisions, and employee counseling situations. Results from testing can protect your organization by eliminating candidates that are not a good fit for your organization. These tests are as the most effective method to measure (a candidate's) 'fit', or match, for a position (they) apply for. These tests tell employers what they need to know, not just what (the job applicant) wants to share with them.

Purpose

The purpose of psychological testing/neuropsychological exam is to make more informed hiring decisions. Many companies consult outside companies to give and assess these tests in an effort to keep the tests unbiased and to help guard against lawsuits. Psychological testing/ neuropsychological exam is used to determine, in particular, the ability of potential employees to work under stressful conditions and to assess the potential of a prospective employee to handle the job effectively under those conditions.

Objectivity

The test is free from judgement regarding the ability, skill, knowledge, trait or potentiality to be measured and evaluated.

Reliability

The test delivers consistent results when administered to various individuals or groups or various periods of time. This means the test is “trustworthy”.

Validity

The test should measure what it intends to measure.

It is our great privilege to submit to your good office our proposal for Neuropsychological and Psychological Exam for your hiring and screening as well as for promotion of your employees to wit:

- **Neuropsychological/Psychological Exam for:**
 - Pre-employment
 - Promotion
 - Screening of applicants
- **Psychological Assessment**
- **IQ Test**



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Neuropsychological/Psychological Exam improve your business/organization in the following ways:

- Evaluating someone's strengths and weaknesses
- Comparing candidates effectively
- Assessing one's potential for personality and cultural fit
- Reducing bias in the workplace and building a strong, diverse team

Most evaluations assess the following areas:

- Intellectual level (IO) and problem-solving style and ability
- Creative abilities
- Personality and emotional functioning (identity potential problems and abilities)
- Insight ability
- Managerial style
- Decision making ability
- Organizational skills
- Leadership abilities
- Ambition
- Adaptability

Cost


- Neuropsychological Exam- Php350
- Psychological Test- Php650

Summary

Successful companies have the right people working for them. Your employee development is critical to creating a successful organization. Psychological tests/ neuropsychological exam gives you important insights about your people and the people you may hire. They help you make better decisions.

I look forward to discussing about the proposal with you in more details in the near future. If you have any questions or concerns, don't hesitate to contact me at 09473254510 or email me at anthanette.gestalt@gmail.com. I hope you will give your thought and consideration to this proposal. Thank you for taking the time to read our letter.

Yours Truly,


ANTHANETTE WEND SALAS, Rpm
President / CEO
Gestalt Neuropsychological &
Psychological Services