



Republic of the Philippines
Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division
Superintendent**

19 June 2023

DIVISION MEMORANDUM
No. 0292, s. 2023

**REITERATION AND CLARIFICATION ON THE IMPLEMENTATION OF
THE MULTI-YEAR GUIDELINES ON RPMS-PPST PER DM 008, s. 2023**

To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors (PSDSs)/ACTING PSDSs
Elementary and Secondary School Heads
All Others Concerned

1. Attached are DM-OUHRD-2023-2023-0770 dated June 6, 2023, from Usec. Gloria Jumamil-Mercado, Office of the Undersecretary for Human Resource and Organizational Development (OUHRD) and RM No. 0368, s. 2023, entitled **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 088, s. 2023**, contents of which are self-explanatory for the information and guidance of all concerned.
2. For your guidance and compliance.

EVANGEL M. LUMINARIAS PhD, CESO V
Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

JUN 13 2023

REGIONAL MEMORANDUM

No. **0368**, s. 2023

REITERATION AND CLARIFICATION ON THE IMPLEMENTATION OF THE MULTI-YEAR GUIDELINES ON RPMS-PPST PER DM 008, S. 2023

To: **Schools Division Superintendents**
Assistant Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM- OUHRD- 2023 - 0770 dated June 6, 2023, from USEC. **Gloria Jumamil-Mercado**, Office of the Undersecretary for Human Resource and Organizational Development (OUHRD), titled **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 088, s. 2023**, contents of which are self-explanatory for the information and guidance of all concerned.
2. For the compliance of all concerned.


SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director 

STJ/FYA/HRDD/NEAP/RO7/MGB/RBC



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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM OUHROD-2023-0770

TO: Regional Directors,
Schools Division Superintendents,
Public Elementary and Secondary School Heads,
All Others Concerned

FROM: 
GLORIA JUMAMIL-MERCADO, Jr.
Undersecretary for Human Resource and Organizational Development

SUBJECT: **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**

DATE: 6 June 2023

This Memorandum aims to reiterate and clarify specific provisions of the issued DepEd Memorandum (DM) No. 008, s. 2023 titled **Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers, as of 2023**.

A. On the number of required classroom observations

1. It is reiterated that for School Year (SY) 2022-2023, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For SY 2022-2024 and SY 2024-2025, four (4) classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation.

2. With this, schools/division offices are requested to refrain from developing and releasing their own versions of e-DCRF to avoid duplication of efforts and possible issues in the eventual data collection and consolidation in the division, region, and national levels.

Furthermore, the following RPMS-PPST Tools shall be used in SY 2022-2023, SY 2023-2024, and SY 2024-2025:

- a. Appendix A1: Proficient RPMS-PPST Tools for SY 2022-2023;
- b. Appendix A2: Proficient RPMS-PPST Tools for SY 2023-2024;
- c. Appendix A3: Proficient RPMS-PPST Tools for SY 2024-2025;
- d. Appendix B1: Highly Proficient RPMS-PPST Tools for SY 2022-2023;
- e. Appendix B2: Highly Proficient RPMS-PPST Tools for SY 2023-2024;
- f. Appendix B3: Highly Proficient RPMS-PPST Tools for SY 2024-2025; and
- g. Appendix C: RPMS Classroom Observation Tools (**updated folder**)

The RPMS-PPST tools may also be accessed using the QR code below or through this link: <https://bit.ly/RPMSPPSTMULTIYEAR> which can be accessed using the official DepEd e-mail address (example: jan.delacruz@deped.gov.ph). In case the employee does not yet have a DepEd e-mail address, they may request from their respective Division Information Technology Officer (DITO).

RPMS-PPST Tools



For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education, Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at birod_hrdd@deped.gov.ph or telephone number (02) 8470-6630.