



Republic of the Philippines
Department of Education
Region VII-CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

Office of the Schools Division Superintendent

March 20, 2023

Division Memorandum
No. 0146 Series of 2023

DISSEMINATION OF RM NO. 0160, S. 2023, PARTICIPATION TO THE DEPARTMENT OF HEALTH'S ONLINE SURVEY ON THE "ACCESS TO PRIMARY CARE FACILITIES AND SERVICES OF GOVERNMENT EMPLOYEES AND THEIR IMMEDIATE FAMILY"

To: Assistant Schools Division Superintendent
All Teaching and Non-teaching Personnel
All Others Concerned

1. This office disseminated Regional Memorandum No. 0160, s. 2023, Participation to the Department of Health's Online Survey on the "Access to the Primary Care Facilities and Services of Government Employees and Their Immediate Family," which is self-explanatory.
2. For dissemination and compliance.


Bianito A. Dagatan, EdD, CESO V
Schools Division Superintendent


SGOD/SHS/M.A.D.L.



0050 Lino Chatto Drive, Barangay, Cogon, Tagbilaran City, Bohol
Tel Nos.: (038) 412-4938; (038) 411-2544; (038) 501-7550
Telefax: (038) 501-7550
Email add: deped.bohol@deped.gov.ph





Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

To SHNS do.

SGAD

- Fracture

3/17/23

Office of the Regional Director

MAR 16 2023

REGIONAL MEMORANDUM
No. 0160, s. 2023

**PARTICIPATION TO THE DEPARTMENT OF HEALTH'S ONLINE SURVEY ON THE
"ACCESS TO PRIMARY CARE FACILITIES AND SERVICES OF GOVERNMENT
EMPLOYEES AND THEIR IMMEDIATE FAMILY"**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. This Office disseminates the attached Office of the Undersecretary-Human Resource and Organizational Development Memorandum with DM-OUHROD-2023-0361 titled, "Participation to the Department of Health's Online Survey on the "Access to Primary Care Facilities and Services of Government Employees and their Immediate Family."

2. In connection thereto, all DepEd employees, both teaching and non-teaching, regardless of employee's status, rank, gender, age, ethnicity, including PWDs, are encouraged to participate in this endeavor by accomplishing the survey form on or before March 24, 2023 through the QR code attached or through the link below:

<https://tinyurl.com/DOHNRCPRResearch2022>

3. Immediate dissemination and support of this Memorandum is desired.

fan: [Signature]
SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

DOWNLOADED

DATE 3-17-23

TIME 9:31am

SIGNATURE [Signature]

STJ/CAE/ESSD/TTP/rmv



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 231:1433; (032) 414-7399
Email Address: region7@deped.gov.ph



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

#482612

MEMORANDUM
DM-OUHROD-2023-0361

FOR : Undersecretaries
Assistant Secretaries
Bureau/Service Directors
Regional Directors
Schools Division Superintendents
Division Chiefs
Heads of Schools
All Others Concerned

RECEIVED
MAR 15 2023
9 12:00 PM

FROM : 
GLORIA JUMAMIL-MERCADO
Undersecretary

SUBJECT : Participation to the Department of Health's Online Survey on the "Access to Primary Care Facilities and Services of Government Employees and their Immediate Family"

DATE : 08 March 2023

The Department of Health (DOH) is conducting a research project entitled "Access to Primary Care Facilities and Services of Government Employees and their Immediate Family" which aims to determine evidence-based policy recommendations to aid policy makers and legislators to strengthen and improve access to quality primary healthcare facilities and services of government employees and their family members. One of the research methodologies is a cross-sectional study wherein the research proponents will conduct surveys using a stratified random sampling. The survey intends to generate feedback from government employees on their access to health services and to identify factors that inhibit or contribute to health service utilization.

In connection thereto, the DOH through the Bureau of Human Resource and Organizational Development - Employee Welfare Division would like to invite DepEd employees in all governance levels, both teaching and non-teaching, regardless of employment status, rank, gender, age, ethnicity, including PWDs, to participate in this endeavor by accomplishing the survey form through this link <https://tinyurl.com/DOHNRCPRResearch2022> or through the QR code below on or before March 24, 2023.



Rest assured that all information in the survey form shall only be used for the said purpose and shall adhere to the provisions of the data privacy act.

For questions and concerns, please contact Ms. Marge Latosa of the Employee Welfare Division through office number (02) 86337229/8635-3760 or email bhrod.ewd@deped.gov.ph.

Thank you.



Fwd: DOH-NRCP Health Research

Greetings from the Department of Health!

We are currently conducting a research study entitled, “**Access to Primary Care Facilities and Services of Government Employees and their Immediate Family**” which has been approved and granted funds by the National Research Council of the Philippines (NRCP). The research aims to determine policy recommendations on the access to primary care facilities and services of government employees and their family members.

We are writing to request your institution to send an employee to participate in an **online focus group discussion** (40 - 60 minutes) to listen to their perspective regarding the current health services accessible to them. To qualify, the participant would have to be employed outside of the human resources division and the medical services. The date for the focus group discussion is **to be announced**. **Please register here – <https://tinyurl.com/DOHNRCPEGD>**

If you have any questions, please contact **Ms. Joyce Ong**, research staff, Office of the Director, Administrative Service, through email at nrcphealthresearch@doh.gov.ph or at 09338609954.

Hoping for your positive response. Thank you for your time.

Respectfully yours,

Roderick M. Napulan, CESE
Director IV
Department of Health, Administrative Service



Jennifer E. Lopez, Ph.D., CESO IV

Director III
Bureau of Human Resource and Organizational Development

Department of Education

DepEd Complex, Meralco Avenue, Pasig City
www.deped.gov.ph

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Republic of the Philippines
Department of Health
OFFICE OF THE SECRETARY

CONCEPT NOTE

Research Title:	Access to Primary Care Facilities and Services of Government Employees and their Immediate Family
Coordinating Investigator:	Mr. Roderick M. Napulan, CESE
Funding Agency:	National Research Council of the Philippines
Executive Summary:	
<p>This research paper aims to generate evidence-based policy recommendations to aid policy makers and legislators to strengthen and improve access to quality primary healthcare facilities and services of government employees and their immediate family members. Mixed study design will be implemented in this study that includes multi-stage design surveys among selected government employees and their family members, Focused-Group Discussions with key stakeholders, Key Informant Interviews, among others. Data management will be carried out using statistical software by trained research assistants. Quantitative data will be subject to statistical treatment and while thematic analysis will be done for qualitative data. Recommendations will be generated from the findings of the study and be presented to policy makers for considerations.</p>	
Rationale:	
<p>According to the World Health Organization (2018), primary health care offers a range of economic benefits particularly on its potential to improve health outcomes, health equity and the health system. A need to conduct research that was identified in order to determine the aspects of primary care and primary health care and their utmost potentials towards better outcomes in health status of the population, health system's efficiency and health equity; the optimal contributions to economic progress of these outcomes; and factors that facilitate or hinder the implementation of primary care and primary health care.</p> <p>The Philippines in 2019 enacted the Universal Health Care (UHC) Act, which is anchored on primary health care. In considering the baseline situation, according to the Department of Health:</p> <p>"At present, the Philippines' UHC index, which is a measure of access to health, ranks low with a score of 60 out of 100. We are behind our neighboring countries like Thailand, Vietnam, and Malaysia. The country, relative to its income range, has poor health outcomes due to low access to healthcare."* Visiting a health facility or seeking advice or treatment does not even reach 10 percent of Filipino households according to the National Demographic and Health Survey - only 6.9 percent of the uppermost quintile, 7.7 percent of the lowermost, 7.6 percent average across all).** Yet the Filipino people's long-term aspiration as articulated by AmBisyon Natin</p>	

2040 is "matatag, maginhawa at panatag na buhay", strongly rooted, comfortable and secure, which health and well-being cut across.

**"Philippine Health Facility Development Plan 2020-2040: Investing in Resilient and Sustainable Health Facilities towards Universal Health Care" (Department of Health, 2021, MS Powerpoint presentation).*

***Table 13.3, Treatment Seeking Behavior, National Demographic and Health Survey (Philippine Statistics Authority, 2017), page 195.*

Objectives:

General Objective: Determine policy recommendations on the access to primary care facilities and services of government employees and their family members

Specific Objectives:

1. determine the level of access to health facilities and services of government employees and their immediate family members
2. identify the contributing and inhibiting factors on access to primary care facilities and services
3. estimate the cost of services and facilities in establishing clinics in regional and central government offices
4. examine the existing policies and standards for preventive, curative, and rehabilitative care extended to government employees
5. identify gaps and policy recommendations in improving access on health services

Study Design and Methodology:

This study will employ a mixed study design with the following to comprise the methodology:

1. Systematic and Desk Review - existing research studies and policies issued by Department of Health, Civil Service, Department of Labour and Employment and other government agencies shall be reviewed. This review will be used in the conduct of policy analysis.
2. Cross-Sectional / Survey - Using stratified random sampling, a survey in coordination with the Civil Service Commission will be conducted. The survey intends to generate feedback from government employees on their access to health services and to identify factors that inhibit or contribute to health service utilization.
3. Focus Group Discussions / Round Table Discussions - pre-selected groups of individuals representing various stakeholders with in-depth knowledge on the topic will be invited to participate in the discussion.
4. Key Informant Interviews - government officials and leaders of organizations will be requested to participate in an interview to acquire their insights, current policies and plans, and understanding on the topic.

Gender of research participants in the FGD and KII will be considered in the selection process to ensure inclusiveness. Likewise, study will not limit the participation of Persons with Disabilities, Senior Citizens, and rank-and-file employees of the government sector.

Improved productivity - this study will benefit the government employees and their family members and the government sector in general. Healthy employees would lessen leave of absences due to sickness and eventually would increase work performance.

Better institutional services - access to primary healthcare facilities and services will be assessed and this will follow policy recommendations for improvements.

Ethical Consideration:

Proper authorization and consent shall be acquired prior to engagements with subjects and participants. Clearance from the accredited Research Ethics Review Board will be secured before the start of the data collection process.

2040 is "matatag, maginhawa at panatag na buhay", strongly rooted, comfortable and secure, which health and well-being cut across.

**"Philippine Health Facility Development Plan 2020-2040: Investing in Resilient and Sustainable Health Facilities towards Universal Health Care" (Department of Health, 2021, MS Powerpoint presentation).*

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Gender of research participants in the FGD and KII will be considered in the selection process to ensure inclusiveness. Likewise, study will not limit the participation of Persons with Disabilities, Senior Citizens, and rank-and-file employees of the government sector.

Visual platforms may be utilised in the interview and meetings.

Proper authorization and consent shall be acquired prior to engagement with subjects and participants. Clearance from the accredited Research Ethics Review Board will be secured before the start of the data collection process.

Research personnel will be hired and trained in the research processes before deployed to their respective job functions.

Inclusion Criteria:

All the government agencies including Local Government Units and Government-owned-and-Controlled Corporations

All permanent, casual, contractual and contract of service employees including their immediate families

Gender mainstreaming and harmonization will be done using the GAD checklists for project monitoring and evaluation/project management and implementation. Gender will be considered in the selection of the participants of the study. All the data collection tools will include the gender of the participants. No participants will be denied and excluded in the activities with gender as the reason.

Exclusion Criteria:

This study will exclude government employees stationed outside the country during the conduct of the study. The participants will only cover those part of the official roster of employees of the government which will be requested from CSC or will be provided by government agencies.

Data Analysis Plan:

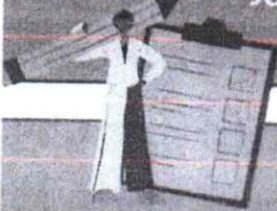
Integrated people-centered health services framework based on the DOH Administrative Order No. 2020-0003 will be used to guide the development of the survey tool. The demographic characteristics of patients such as name (optional), agency/office, age, gender, civil status, years of service in government, current position, educational attainment, and number of household members below 19, 19-65, and above 65. Health-seeking behavior questions will be asked which include visits to health facilities or medical professional services, mode of access to health services, cost of treatment, among others. Reasons for why or why not government employees and their immediate families access primary care facilities and services will be probed. Combination of open and closed ended questions will be employed depending on the interests. Pilot testing will be done prior to the implementation of the survey.

Analyses for the quantitative data will be carried out using statistical software. Qualitative data will be done using thematic analysis. All data will undergo data cleaning and validation prior to analyses. A database will be created and maintained using Microsoft excel.

Study Outcomes:

ACCESS TO PRIMARY CARE FACILITIES AND SERVICES OF GOVERNMENT EMPLOYEES AND THEIR IMMEDIATE FAMILY

Roderick M. Napulan, Danica Ann D. De Guzman, Angelica Joyce S. Ong, Joyce Ann Clarisse C. Gitana and Kaio Ney V. Carlos



This research aims to generate evidence-based policy recommendations to aid policy makers and legislators to strengthen and improve access to quality primary healthcare facilities and services of government employees and their immediate family members.

- 1 To determine the level of access to health facilities and services
- 2 To identify the contributing and inhibiting factors on access to primary care facilities and services
- 3 To estimate the cost of healthcare services and facilities
- 4 To examine the existing policies and standards for preventive, curative, and rehabilitative care
- 5 To identify gaps and policy recommendations in improving access to health services

RA 11223
Universal Health
Care Act



all Filipinos are health literate, provided with healthy living conditions, and protected from health hazards and risks

MC No. 33 s.1997
Civil Service
Commission

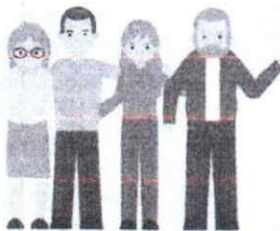


directed the provision of free annual medical examinations to all government agencies

Joint MC No. 1 s. 2020
OSH for the Public
Sector



adoption of safe and healthy working conditions to protect all government employees



Gender, as well as other aspects of diversity and social inclusion of research participants will be considered in the selection process to ensure inclusiveness, and the study will not limit participation of persons such as with disabilities, senior citizens, members of the LGBTQ+, and rank-and-file employees of the government sector.

POTENTIAL OUTCOMES/IMPACT:

- Improved productivity
- Better institutional services
- Health promotion, surveillance, and disease prevention and control will be ensured
- Healthier working population



DEPARTMENT OF EDUCATION DepED
DepEd Complex, Meralco Avenue, Pasig City

Office of the Undersecretary for Human Resource and Organizational Development, National Educators' Academy of the Philippines, and Teacher Education Council Secretariat

Secretary for HROD (OUHROD) <usec.hrod@deped.gov.ph>

#482652

REFERENCE SLIP

Date : 09/13/2023
For : B. Immanuel
Attention :

earch@doh.gov.ph>

Fri, Feb 10, 2023 at 10:09 AM

- | | |
|--|---|
| <input type="checkbox"/> Initial if Okay | <input type="checkbox"/> Comment/Recommendation |
| <input checked="" type="checkbox"/> Appropriate action | <input type="checkbox"/> Follow-up/Monitor |
| <input type="checkbox"/> Reference/Information | <input type="checkbox"/> Immediate Action |
| <input type="checkbox"/> Please see me | <input type="checkbox"/> Draft reply |

NOTE: EVERYTHING SHOULD BE TREATED AS URGENT

Handwritten notes:
B. Immanuel
for you
consideration

Handwritten signature:
Gloria Jumamil-Mercado
Undersecretary

approved and granted access by the Department of Health and has been approved by the National Council of the Philippines. The research aims to determine evidence-based policy recommendations on the access to primary care facilities and services of government employees and their family members.

Relative to this, we would like to seek your assistance in the **administration of an online survey to a minimum of 901 employees** of your agency. We would also like to **set up a meeting** with you or your representative at a date and time that is convenient to you for collaborations between our agencies, as well as to formally introduce and give you a background of the research study.

If you have any questions, please contact **Ms. Joyce Ong**, research staff, Office of the Director, Administrative Service, through email at nrcphealthresearch@doh.gov.ph or at 09338609954.

Hoping for your positive response. Thank you for your time.
Respectfully yours,

Roderick M. Napulan, CESE
Director IV
Department of Health, Administrative Service

Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>
To: NRCP Research Project Access to Health <nrcphealthresearch@doh.gov.ph>

Fri, Feb 10, 2023 at 1:25 PM

Confirming receipt.

Office of the Director for BHRROD
Received by: NELSON
Date: 02-13-23
Time: 1:32

23-00708

RECEIVED
2/14/23



Office of Undersecretary for HROD (OUHROD) <usec.hrod@deped.gov.ph>

+482652

DOH-NRCP Health Research

2 messages

NRCP Research Project Access to Health <nrcphealthresearch@doh.gov.ph>

To: usec.hrod@deped.gov.ph

Fri, Feb 10, 2023 at 10:09 AM

10 February 2023

Gloria Jumamil-Mercado
Undersecretary
Human Resource and Organizational Development
Department of Education
Meralco Avenue, Pasig

Office of the Director for OHRD	
Received by	NELSON
Date	02-13-23
Time	1:32

29-00708

Dear Usec Jumamil-Mercado,

Greetings from the Department of Health!

We are writing to **request** the employees of the **Department of Education** to take part in a online survey about a research study entitled, "Access to Primary Care Facilities and Services of Government Employees and their Immediate Family" implemented by the Department of Health and has been approved and granted funds by the National Research Council of the Philippines. The research aims to determine evidence-based policy recommendations on the access to primary care facilities and services of government employees and their family members.

Relative to this, we would like to seek your assistance in the **administration of an online survey to a minimum of 901 employees** of your agency. We would also like to **set up a meeting** with you or your representative at a date and time that is convenient to you for collaborations between our agencies, as well as to formally introduce and give you a background of the research study.

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Director IV
Department of Health, Administrative Service

Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>
To: NRCP Research Project Access to Health <nrcphealthresearch@doh.gov.ph>

Fri, Feb 10, 2023 at 1:25 PM

Confirming receipt.

RECEIVED	
NAME	MAN
DATE	2/14/23