



Republic of the Philippines
Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division
Superintendent**

March, 8, 2022

Division Memorandum
No. 0145, Series 2022

**Planning Conference on the Gender and Development (GAD) Programs,
Activities, and Projects (PAPs)**

To: Assistant Schools Division Superintendents
Chiefs- CID and SGOD Functional Divisions
Education Program Supervisors (EPS)
Public Schools District Supervisors/ Acting PSDSs
All Others Concerned

1. Gender equality is considered a critical element in achieving Decent Work for All Women and Men, in order to effect social and institutional change that leads to sustainable development with equity and growth. Gender equality refers to equal rights, responsibilities and opportunities that all persons should enjoy, regardless of whether one is born male or female. In the context of the world of work, equality between women and men includes the following elements:
 - a) Equality of opportunity and treatment in employment
 - b) Equal remuneration for work of equal value
 - c) Equal access to safe and healthy working environments and to social security
 - d) Equality in association and collective bargaining
 - e) Equality in obtaining meaningful career development
 - f) A balance between work and home life that is fair to both women and men
 - g) Equal participation in decision-making at all levels

2. Given that women are usually in a disadvantaged position in the workplace compared to men, promotion of gender equality implies explicit attention to women's needs and perspectives. At the same time, there are also significant negative effects of unequal power relations and expectations on men and boys due to stereotyping about what it means to be a male. Instead, both women and men, and boys and girls, should be free to develop their abilities and make choices – without limitations set by rigid gender roles and prejudices – based on personal interests and capacities. (<http://ilo.org> › gender-and-development › lang—en0



3. In order to address and respond to concerns, issues, gaps, and difficulties in this revitalization of this Office, through the School Governance and Operations Division (SGOD), announces the conduct of a Planning Conference on the Gender and Development (GAD) Programs, Activities, and Projects (PAPs) with 52 participants per batch at Bellevue Resort, Panglao, Bohol.

Batch 1: April 4-5, 2022

Batch 2: April 5-6, 2022

This division-level activity aimed to:

- a) identify promising concerns, issues, gaps and problems in the promotion of Gender and Development (GAD);
 - b) provide intervening factors that might affect the promotion of GAD-related issues and concerns and;
 - c) appreciate the value of providing GAD-related programs, practices, and projects in SDO Bohol for teaching, non-teaching, and teaching-related personnel.
4. Attached herewith is the list of participants on the said activity. Travelling and other incidental expenses incurred relative to the participation of the said activity is chargeable to school/division MOOE and other local fund source available, subject to the usual accounting and auditing rules and regulations.
 5. Immediate dissemination of this Memorandum is expected.


BIANITO A. DAGATAN, EdD., CESO V
Schools Division Superintendent 



April 4-5, 2022

Project MaRENS Technical Working Group (TWG) Members

- 1) PSDS Sarah T. Mortejo, PhD
- 2) Gemma Anecita N. Ladrone PhD
- 3) Vincent Salazar, Daus CES, Daus District
- 4) Kenneth Regen Blasco, Tubigon West NHS, TW District
- 5) Nimfa Canete, Union ES, Ubay 2 District
- 6) Lilibeth Laroga, Inabanga North, Inabanga North District
- 7) Stephen P. Olayvar, CESP, Mabini CES, Mabini District
- 8) Christopher S. Bamba, CESP, Ubay CE
- 9) Margarita S. Licayan, Danao ES, Duero District
- 10) Ester Mingoc, Campagao HS, Bilar District
- 11) Rose Gunday- Candijay District
- 12) Josephine B. Abayabay-Ubay III District
- 13) Grace P. Daquiao, SDO
- 14) Dianne Cicely Jimenez, SDO
- 15) Mark Cyril Potane, SDO
- 16) Ma. Maya V. Tumalon MDM PhD- Proponent

BANGAW TWG Members

- 17) PSDS Antonio Buaya PhD, Pilar District
- 18) Florenda L. Racaza, Duero District
- 19) Juniver Cabrera, Loon North District
- 20) Ruben Moraga, Ubay 3 District
- 21) Lei Degamo Lofranco, Inabanga South District
- 22) Victor Tumanda, Batuan District
- 23) Ryan C. Balbagiou, Dagohoy District- Proponent

Project PsIToC TWG Members

- 24) Julie T. Maestrado EdD, RGC- Inabanga North District
- 25) Zadel Teresa P. Boncales RGC, San Miguel District
- 26) Mildred T. Ladera PhD, RGC, Daus District
- 27) Marichell A. Wilson, Loon North District
- 28) Loida Posadas, Talibon II District
- 29) Josie R. Letterman, Guindulman District
- 30) Jaypee B. Piquero, PhD, Candijay District
- 31) Sueden S. Lanje, Sagbayan District
- 32) Allen Mae D. Betasolo, Sagbayan District
- 33) Ethel Salamana, Panglao District
- 34) Jimmy D. Bucar PhD, Tubigon East District
- 35) Glenn A. Kudemus, Inabanga North District
- 36) Amelita C. Credo PhD, Trinidad I District
- 37) Lydia Tatad, Balilihan District
- 38) Sarah C. Abellar, Getafe District
- 39) Miguel B. Curit, Alicia Distret
- 40) Teresa Araiz, Maribojoc District
- 41) Eriberto B. Galos, Ubay III District
- 42) Susan G. Alcular, Carmen II District
- 43) Aida Sansan, Cortes District- Proponent
- 44) Rev. Fr. Pablo Omamalin, Spiritual Director

Project DERS TWG Members

- 45) Carlito A. Fuentes, Danao District
- 46) Mercuria Tagapia, Valenica District
- 47) Jesebelia Q. Cutanda, Ubay III District
- 48) Arnel Libot, Dauis District
- 49) Geraldine Atienza, Ubay I District
- 50) Francisca Rabon, Loboc District
- 51) Lolito F. Boaquin, Ubay III District, Proponent
- 52) Chief
- 53) ASDS
- 54) ASDS
- 55) SDS

April 5-6, 2022

ALOHA TWG Members

- 56) PSDS Martina Aguilar, Maribojoc District
- 57) PSDS Bienvenido L Ocana, Sagbayan District
- 58) Rachel S. Briones, Batua District
- 59) Julius Igot, Candijay District
- 60) Rosario Galorport, Valencia District
- 61) Emma H. Campoamor, Mabini District
- 62) Letecia P. Reloba, Ubay II District
- 63) Elecita v. Alverastine, Ubay I District
- 64) Rose E. Gunday, Candijay District
- 65) Ricarda Carlon
- 66) Lourdes Dagaas, Pres Carlos P. Garcia District
- 67) Joseph P. Esagre, Mabini District, Proponent

Project CASS TWG Members

- 68) PSDS Margarito Estoce, Cortes District
- 69) PSDS Rosanna Dablo, Loboc District
- 70) PSDS Lolit F. Kibir, Dauis District
- 71) Joel A. Casquejo, Taliibon District
- 72) Christopher S. Bamba PhD, Ubay 1 District
- 73) Rubie Ann E. Ayuban, Ubay 3 District
- 74) Rosanna B. Salise, Garcia Hernandez District
- 75) Vicente D. Salazar, Dauis District
- 76) Dina S. Talan, SDO
- 77) Ronald R. Boniao Lila District

Project CARME TWG Members

- 78) EPS Generosa T. Castillo PhD, SDO
- 79) PSDS Renato Calamba PhD
- 80) Rachel S. Briones, Batuan District
- 81) Regina M. Sumaylo PhD, Panglao District.
- 82) Melquiedes C. Torrejos, Alicia District
- 83) Ruel B. Ampo, Ubay 3 - Proponent

Project LeGenD TWG Members

- 84) PSDS Sergio Ranque, Baclayon District
- 85) Donabel M. Datahan EdD, Sikatuna District
- 86) Juvy Maldo, Sevilla District
- 87) Ernesto M. Torreon, Getafe District
- 88) Briellena M. Luega, Dauis District

89) Ma. Maya V. Tumalon PhD, MDM-Proponent

BANWA TWG Members

90) PSDS Marcelo Lloren, Jagna District

91) Rey Marvin Lambus, Bilar District

92) Raquel Fudolin, Panglao District

93) Maria Agustina Esclamado, Duero District

94) Arcilet Lagare, Valencia District

95) Junvic B. Handugan, Ubay 3 District

96) Joel Cinco, Bilar District

97) Gemma Tubo, Ubay 1 District

98) John Mcrea Racines, G-Hernandez District

99) Thea Golda Cagul, Batuan District

100) Junvic Hubahib, San Miguel District

101) Shirleto Salise, Valencia District

102. Cherry Orcullo, Loon District