



Republic of the Philippines
Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

Office of the Schools Division
Superintendent

11 October 2021

Division MEMORANDUM
No. 888 s. 2021

**ONLINE ORIENTATION ON DEPED ORDER NO. 39, S. 2021 ENTITLED GUIDELINES ON THE
PROVISION OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS**

To: Assistant Schools Division Superintendents
Division Chiefs, CID and SGOD
Public Schools District Supervisors/Acting PSDSs
All Others Concerned

1. The Magna Carta for Public School Teachers (RA 4670, Sec. 19) stipulates the provision of Special Hardship Allowance (SHA) as additional compensation to teachers who are *"exposed to hardship such as difficulty in commuting to the place of work or other hazards peculiar to the place of employment, as determined by the Secretary."* To operationalize this provision, the Department of Budget and Management (DBM) issued National Budget Circular (NBC) No. 514, s. 2007.
2. Recognizing that the difficulties experienced by teachers have evolved over time and to respond to the challenges of the teachers in the field, DepEd and DBM issued Joint Circular (JC) No. 1, s. 2021 entitled *"Revised Guidelines on the Grant of the Special Hardship Allowance (SHA),"* an amendment to NBC No. 514. Parallel to this, Department Order No. 39 s. 2021 entitled *"Guidelines on the Provision of Special Hardship Allowance for Public School Teachers"* was issued.
3. In the light of this development, the Office of the Schools Division Superintendent shall hold an online orientation which aims to discuss the hardship index (HI), the school identified as hardship posts, the budget allocation, and other procedural guidelines on **14 October 2021 (Thursday)** at 1:00 PM to 5:00 PM via zoom.
4. Participants to this activity are the following:
 - a. Public Schools District Supervisors (PSDS) and Acting PSDS
 - b. Division ALS Coordinator
 - c. SDO Administrative and Finance Unit Representatives

The orientation link is <https://tinyurl.com/SHAOrientation> . For confirmation of attendance, kindly accomplish this online form <https://tinyurl.com/ConfirmationSHAOrientation> on or before October 13, 2021.

- d. For information, guidance, and compliance.


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