



Republic of the Philippines  
Department of Education  
Region VII – CENTRAL VISAYAS  
**SCHOOLS DIVISION OF BOHOL**

Office of the Schools Division  
Superintendent

June 7, 2021

**DIVISION MEMORANDUM**

No. **360**, s. 2021

**PERIOD OF EFFECTIVITY OF THE EXISTING PROVISIONAL APPOINTMENTS  
OF TEACHERS IN THE SENIOR HIGH SCHOOL**

To: : Assistant Schools Division Superintendent  
OIC- Assistant Schools Division Superintendent  
Chiefs of CID & SGOD  
PSDSs/Acting PSDSs  
Public Secondary School Heads  
All Provisional Teachers  
All Other Concerned

1. Attached is a Memorandum dated May 27, 2021 from the Office of the Undersecretary of the Planning, Human Resource and Organizational Development, Department of Education Central Office, on the Period of Effectivity of the Existing Provisional Appointments of Teachers in the Senior High School.
2. Immediate dissemination of and compliance with this Memorandum is desired.

  
**BIANITO A. DAGATAN EdD, CESO V**  
Schools Division Superintendent 



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# Department of Education

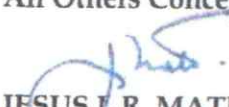
OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

## MEMORANDUM

DM-PHROD-2021-0423

TO : Regional Directors  
Schools Division Superintendents  
All Others Concerned

FROM :  JESUS L.R. MATEO  
Undersecretary for Planning and Human Resource  
and Organizational Development

SUBJECT : Period of Effectivity of the Existing Provisional Appointments of  
Teachers in the Senior High School

DATE : 27 May 2021

*Dr. Trinidad*  
*Mr. Albitra*  
*Mrs. Aquino*  
*- Take charge*  
*AS 6/1/21*

Sec. 10 of the Civil Service Commission (CSC) Memorandum Circular (MC) No. 14, s. 2018 on the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), Revised 2018 defines provisional appointment as follows:

*“Provisional - an appointment issued to an appointee who meets all the requirements of the position except the eligibility but only in the absence of a qualified eligible actually available who is willing to accept the appointment, as certified by the Schools Division Superintendent. It shall not be effective beyond the school year during which it was issued (emphasis supplied). The appointment may be subject to appointment (renewal).”*

In consonance with the above CSC definition and following the most recent adjustment of School Year (SY) 2020-2021 as stipulated in DepEd Order (DO) No. 12, s. 2021 titled *Amendment to DepEd Order No. 030, s. 2020 (Amendment to DepEd Order No. 007, s. 2020, School Calendar and Activities for SY 2020-2021)*, which extends the last day of the teaching and learning activities until July 10, 2021; **it is hereby advised and clarified that all existing Provisional appointments issued in SY 2020-2021 to Senior High School (SHS) teachers shall be effective until July 10, 2021, or the end of SY 2020-2021.**

This clarification is separate from the standing appeal of the Department to the CSC to allow the reappointment or renewal of the SHS provisional teachers who were first hired in SY 2016-2017.

For further queries and clarifications, please contact the Human Resource Development Division of the Bureau of Human Resource and Organizational Development (BHROD-HRDD) through [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

For information and guidance.

**DOWNLOADED**  
DATE 6/1/2021  
TIME 2:12 pm  
BY A