



Republic of the Philippines
 Department of Education
Region VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF BOHOL

**Office of the Schools Division
 Superintendent**

October 22, 2020

DIVISION MEMORANDUM
 NO. 510, Series 2020

2020 DIVISION PASIDUNGOG (PRAISE) UPDATES

To: Assistant Schools Division Superintendents
 Chiefs- CID, SGOD and SDO Functional Divisions
 Education Program Supervisors
 Public Schools District Supervisors
 Elementary and Secondary School Principals

1. This Division is strengthening the implementation of the Program on Awards and Incentives for Service Excellence (PRAISE) dubbed as **“Pasidungog”** as the driver of service excellence and organizational productivity. As recognition for meritorious and exemplary services of all the teaching and non-teaching personnel, two categories of awards are opened for nominations; service excellence and loyalty awards.
2. The service excellence award is an intervention to recognize the laudable efforts and outstanding accomplishments of groups and individuals. This mode of rewards and recognition aims to foster creativity, innovation, efficiency, integrity and professionalism among employees.

Award Categories	Positions	Assessors at the Division Level
A. Individual Category		
1. Most Outstanding Teachers (4 slots)	a. Teacher I – Master Teacher 3 (Kindergarten –Grade 6)	1. Dr. Marina Salamanca 2. Dr. Casiana Caberte 3. Dr. Carmela Restificar 4. Dr. Vitaliano Luga 5. Mr. Victor Tumanda
	b. Teacher I – Master Teacher 3 (Grade 7- Grade 12)	
	c. SPED (Kindergarten – Grade 12)	
	d. DALSC or Mobile Teacher (Alternative Learning System)	
2. Most Outstanding School Heads (2 slots)	a. SIC – Principals 1-4 (Elementary)	1. Dr. Marina Salamanca 2. Dr. Casiana Caberte 3. Dr. Desiderio Deligero 4. Dr. Carmela Restificar 5. Dr. Vitaliano Luga
	b. SIC – Principals 1-4 (Secondary)	
3. Most Outstanding Teaching-Related Personnel (4 slots)	a. Public Schools District Supervisor (PSDS)	1. Mrs. Fermin Albutra 2. Dr. Maritess Cimeni
	b. Education Program Specialist II (EPS II)/Senior Education Program Specialist (SEPS)	
	c. Educ. Program Supervisor (EPS)	
	d. Chief Education Supervisors (CES)	
4. Most Outstanding Non-Teaching Personnel (2 slots)	a. Level 1: Those with SG 1-9	1. Mrs. Fermin Albutra 2. Dr. Maritess Cimeni
	b. Level 2: Those with SG 10-22	

		3. Mr. Guy Aranjuez
5. Most Outstanding 3 rd Level Official (2 slots)	a. Schools Division Superintendent (SDS, OIC-SDS)	Region PRAISE
	b. Assistant Schools Division Superintendent (ASDS, OIC-ASDS)	
B. School Category		
1. Most Outstanding Elementary School (4 slots)	Small, Medium, Large, Very Large	Dr. Desiderio Deligero Dr. Vitaliano Luga
2. Most Outstanding Secondary School (4 slots)	Small, Medium, Large, Very Large	Ms. Debra SABuero Mr. Fermin Albutra Dr. Josephine Eronico
C. Schools Division Office Category		
1. Most Outstanding Schools Division Office	Small, Medium, Large	Regional PRAISE
D. Outstanding Program Implementers		
1. School Category (19 slots)	1. 5 S	Mr. Fermin Albutra
	2. Adopt-a-School Program	Mrs. Evelyn Marapao
	3. Brigada Eskwela	Mrs. Evelyn Marapao
	4. Brigada Opisina	Mrs. Evelyn Marapao
	5. Child Friendly School System	Dr. Ma. Aurora Lumaad
	6. Continuous Improvement Program	Dr. Jupiter Maboloc
	7. Disaster Risk Reduction and Management (DRRM)	Mr/ Philip Vigonte
	8. Drop Out Reduction Program	Mrs. Amelia Cortidor
	9. ECO Friendly	Mr. Phillip Vigonte
	10. Gulayan sa Paaralan	Mrs. Analiza Laurel
	11. Learning Action Cell (LAC)	Dr. Carmela Restificar
	12. LIS/EBEIS	Mrs. Maulitte Yap
	13. National Drug Education Program	Dr. Ma. Aurora Lumaad
	14. School Governing Council (SGC)	Dr. Desiderio Deligero
	15. School Monitoring, Evaluation, and Adjustment (SMEA)	Mrs. Elizabeth Pido
	16. School-Based Management (SBM)	Ms. Debra Sabuero
	17. School-Based Feeding Program	Dr. Ma. Aurora Lumaad
	18. Special Program Implementer	Dr. Carmela Restificar
	19. Waste Management	Mr. Mark Cyril Potane
2. District Category (2 slots)	1. Learning Action Cell (LAC)	Dr. Carmela Restificar
	2. District Monitoring, Evaluation And Adjustment (DisMEA)	Mrs. Elizabeth Pido
3. Division Category (18 slots)	1. 5 S	Mr. Fermin Albutra
	2. Best DCP for Small, Medium and Large Division	Ms. Dina Florence Talan
	3. Brigada Eskwela	Mrs. Evelyn Marapao
	4. Brigada Opisina	Mrs. Evelyn Marapao
	5. Brigada Eskwela Jingle	Mrs. Evelyn Marapao
	6. Child Protection Policy	Atty. Vanessa Quijano
	7. Continuous Improvement Program	Dr. Jupiter Maboloc
	8. Culture and Arts	Dr. Carmela RESTificar
	9. Disaster Risk Reduction and Management	Mr. Philip Vigonte
	10. Division Monitoring Evaluation and Adjustment (DMEA)	Mrs. Elizabeth Pido
	11. Function Library Hub	Mrs. Jocelyn Rotersos
	12. Learning & Development /Training and Development (L&D/T&D)	Dr. Maritess Cimeni

	13. Learning Resource (LR)	Dr. Josephine Eronico
	14. OK sa DepEd	Dr. Ma. Aurora Lumaad
	15. PMIS	Mrs. Maulitte Yap
	16. Teacher Induction Program (TIP)	Dr. Maritess Cimeni
	17. Waste Management	Mr. Mark Cyril Potane
	18. Water and Sanitation (WinS)	Dr. Ma. Aurora Lumaad

3. Loyalty Award, on the other hand, refers to the length of service in years an employee is spending with the department. This year, all recipients from this Division will be awarded with the following tokens;

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|----------------------------|--|
| Ten (10) years | – bronze pin and a certificate |
| Fifteen (15) years | – bronze medal and a certificate |
| Twenty (20) years | – silver pin plus a certificate |
| Twenty-five (25) years | – silver medal and a certificate |
| Thirty (30) years | – gold pin and a certificate |
| Thirty five (35) and above | – gold medal and a certificate |

4. All entries to this annual search must be nominated to a certain level of the search, by any of the following; School Heads/Public Schools District Supervisors/Education Program Supervisors/PTA Officers/ LGU Officials/Civic Organizations and Division Chiefs/Unit Heads. The nomination folder contains these forms enumerated below;

- Rewards & Recognition Form 1 – Nomination Form
- Rewards & Recognition Form 2 – Nomination Write-Ups for all Categories
- Rewards & Recognition Form 3 – Omnibus Certification of Authenticity and Veracity of Documents

5. The Division PRAISE Committee is composed of the following;

Position	Office	In-Charge
Chair	Assistant Schools Division Superintendent	Dr. Marina S. Salamanca
Members	Chief, School Governance and Operations Division	Dr. Desiderio Deligero
	Administrative Officer V	Mr. Fermin Albutra
	Head of the Budget Unit	Mrs. Ma. Victoria Jaspe
	Head of the Finance Unit	Mrs. Gavina Ladaran
	Teachers Representative	Mr. Victor Tumanda
	Non-Teaching Association's Representative	Mr. Guy Aranjuez

6. All expenses incurred pertaining to the implementation of the PRAISE Programs shall be source out from the HRD/Division Funds, subject to the usual accounting and auditing rules and regulations, and must be aligned with the Annual Work and Financial Plan and Budget.

7. For the information, guidance and compliance of all concerned. Prompt and wide dissemination of this Memorandum is highly enjoined.


BIANITO A. DAGATAN, Ed.D., CESO V
 Schools Division Superintendent



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